

Ho Chi Minh City, July 29 , 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM
AND HO CHI MINH CITY STOCK EXCHANGE**

To:

- **The State Securities Commission of Vietnam**
- **Ho Chi Minh City Stock Exchange**

1. Name of organization: Becamex Infrastructure Development Joint Stock Company
Securities code: IJC
Address: No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City
Tel. 0274 3848789 Fax: 0274 3848678
2. Person in charge of information disclosure: Mr. Trinh Thanh Hung – General Director
3. Type of disclosed information: ☒ periodic ☐ extraordinary ☐ on request
4. Content of information disclosure:
Becamex Infrastructure Development Joint Stock Company discloses Corporate governance report for the first 6 months of 2026
This information was disclosed on the Company's website on July 29, 2026 at the link: www.becamexijc.com/Quanhecodong

We hereby undertake that the disclosed information is true and bear the full responsibility to the law for the disclosed information.

To:

- As above;
- File in BOD office

**Person responsible for information
disclosure**



TRINH THANH HUNG

Attached documents:

- Corporate governance report for the first 6 months of 2026



**REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANY
for the first 6 months of 2026**

To: - State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange

- Company name: **BECAMEX INFRASTRUCTURE DEVELOPMENT JOINT STOCK COMPANY**
- Head office: No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City
- Tel. 0274.3848789 Email: info@becamexijc.com
- Charter capital: VND 6,295,806,400,000
- Stock code: IJC
- Corporate governance structure: General Meeting of Shareholders, Board of Directors (BOD), Supervisory Board, Chief Executive Officer (CEO)
- Regarding the implementation of internal audit functions: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions of the General Meeting of Shareholders

No	Resolution No.	Date	Content
01	01/NQ-ĐHĐCĐ	09/04/2026	- Approval of the Proposal No. 01/TTr-HĐQT dated 09 April 2026 on the 2025 Consolidated Financial Statements and Parent Company's Financial Statements audited by A&C Auditing and Consulting Co., Ltd.; the 2025 Statement of the Board of Directors (BOD) and independent BOD members; the 2025 Activity Statement of the Supervisory Board - Approval of the Proposal No. 02/TTr-HĐQT dated 09 April 2026 on the Chief Executive Officer's Report on the 2025 business results and 2026 business plan - Approval of the Proposal No. 03/TTr-HĐQT dated 09 April 2026 on the Report on the change in the plan of using the capital and funds raised from the additional public offering of shares to existing shareholders in 2025 - Approval of the Proposal No. 04/TTr-HĐQT dated 09 April 2026 on the amendment and supplementation of the Company's principal business activities - Approval of the Proposal No. 05/TTr-HĐQT dated 09 April 2026 on the amendment and supplementation of the Articles of Association, Internal Regulations on Corporate Governance and the Regulations on the Operations of the Board of Directors.

			- Approval of the Proposal No. 06/TTr-HĐQT dated 09 April 2026 on the profit distribution and dividend payment plan for 2025 and the profit distribution and dividend payment plan for 2026. - Approval of the Proposal No. 07/TTr-HĐQT dated 09 April 2026 on the payment of remuneration to the BOD, Supervisory Board and Company Secretary for 2025 and the payment plan for 2026 - Approval of the Proposal No. 08/TTr-HĐQT dated 09 April 2026 on the dismissal and election of additional members of the Supervisory Board for the term (2022 – 2027) - Approval of the results of the election of a supplementary member of the Supervisory Board for the term (2022–2027) - Approval of the Proposal No. 01/TTr-BKS dated 09 April 2026 on the approval of the list of independent auditing firms to audit the Financial Statements and operations (if necessary) of Becamex Infrastructure Development Joint Stock Company in 2026 and authorized the BOD to decide on the selection of the auditing firm
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II. Activities of the Board of Directors:

1. Information about Board of Directors (BOD) members:

No.	BOD Member	Position	Date of appointment/resignation of BOM member/independent member	
			Date of appointment	Date of resignation
1	Mr. Do Quang Ngon	Chairman	15/04/2022	
2	Mr. Quang Van Viet Cuong	Vice Chairman	15/04/2022	
3	Mr. Tran Thien The	BOD Member	15/04/2022	
4	Ms. Vo Thi Huyen Trang	BOD Member	15/04/2022	
5	Ms. Le Thi Xuan Dieu	BOD Independent Member	07/04/2023	

2. Board of Directors' Meetings

No.	BOD Member	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Do Quang Ngon	33/33	100%	
2	Mr. Quang Van Viet Cuong	33/33	100%	
3	Mr. Tran Thien The	33/33	100%	
4	Ms. Vo Thi Huyen Trang	33/33	100%	
5	Ms. Le Thi Xuan Dieu	33/33	100%	

3. Oversight of the Board of Directors over the Board of Management:

Based on the Law on Enterprises, the Company's Charter, and Internal Governance Regulations, during the first 6 months of 2026, the Board of Directors (BOD) performed its supervisory function over the Board of Management (BOM) in business operations and the execution of Resolutions passed by the General Meeting of Shareholders (GMS) and the BOD.

3.1 Methods of Supervision of the BOD:

In the first six months of 2026, the Board of Directors flexibly employed both direct and indirect supervisory methods to ensure that the Board of Management operated the company on track and in compliance with the law.

Supervision via Regular & Extraordinary Meetings: The Board of Directors held over 33 in-person meetings and written consultations, issuing timely resolutions and directives while requiring the Board of Management to report directly on business operations and project progress.

Supervision via Internal Audit (IA): Periodically assessed risks and checked compliance by approving the 2025 IA Report, 2026 Plan, and Q1/2026 IA Report to strictly control the BOM's operational processes.

Supervision of Capital Representatives' Powers: Strictly controlled directive activities through approval documents regarding voting contents of IJC capital representatives at subsidiaries and associates.

Financial & Investment Supervision: Thoroughly reviewed and controlled credit contracts, capital utilization plans, and investment project approvals prior to assigning implementation to the BOM.

3.2 Key Supervisory Results over the Board of Management:

Based on the Minutes and Resolutions issued in the first 6 months of 2026, the BOD records the supervisory results over the BOM in key areas as follows:

a. HR Governance & Management Restructuring

The Board of Directors closely supervised the restructuring of the organizational apparatus at the Parent Company and its subsidiaries as proposed by the Board of Management:

- Issued decisions on key personnel changes at subsidiaries (e.g., Director & Chief Accountant at Becamex Trading Co., Ltd.; Director at IJC Construction Co., Ltd.).
- Controlled hiring orientation and remuneration by approving the 2026 Personnel Plan and Salary Fund.
- Supervised and reinforced the Internal Audit Board (dismissal and appointment of Head and Members) to enhance independence.

b. Financial Management, Credit & Related-Party Transactions

The Board of Directors maintained maximum control over financial risks regarding major capital raising decisions and large transactions proposed by the Board of Management:

- **Credit & Financing:** Supervised and approved short-term credit limits at BIDV - Binh Duong Branch (2026–2027 period), adjusted borrowing terms at VIB, and adjusted medium/long-term loan interest rates at MB Bank - Binh Duong Branch.
- **Transaction Transparency:** Supervised and approved contract execution between the Company and related parties; approved the purchase contract for 218 individual houses with Becamex IDC Corp.
- **Regarding the selection of the independent audit firm for 2026:** The Board of Directors agreed to select A&C Auditing and Consulting Co., Ltd. to audit the 2026 Financial Statements

c. Project Investment & Subsidiary Management:

The Board of Management strictly carried out the submission, approval, and execution of key real estate and infrastructure projects in full compliance with the planning approved by the Board of Directors:

- **Project Progress:** Approved IJC Hoa Loi III Housing Project; Sunflower II Housing Project



(Expansion) - Phase 2 (Calista Apartment); investment plan for 218 houses at Green City Binh Duong; and structural/external completion construction contract for Hoa Loi Resettlement Area.

- **Investment Capital Management:** Supervised the timely 2nd capital contribution to HCMC - Thu Dau Mot - Chon Thanh Expressway JSC and HCMC Ring Road 4 JSC.
- **Subsidiary Supervision:** Approved business results, profit distribution, and 2026 plans for Becamex Trading Co., Ltd. and WTC Binh Duong Co., Ltd.; approved reversal of development fund to post-tax profit for WTC Binh Duong; issued Financial Management Regulations for IJC Construction Co., Ltd.

4. Activities of the Board of Directors' subcommittees: No subcommittees established

5. Resolutions/Decisions of the Board of Directors in the First 6 Months of 2026:

No.	Resolution/Decision No.	Date	Content	Approval ratio
I	Board Resolution:			
1	01/NQ-HĐQT	06/01/2026	Execution of contracts and transactions between Technical Infrastructure Development JSC and related parties in 2026.	100%
2	02/NQ-HĐQT	05/02/2026	Approval of 2025 business performance & profit distribution, and 2026 business plan & profit distribution for Becamex Trading One Member Co., Ltd.	100%
3	03/NQ-HĐQT	05/02/2026	Authorization for capital representatives of Technical Infrastructure Development JSC at HCMC - Thu Dau Mot - Chon Thanh Expressway JSC to vote in favor of BOD meeting contents.	100%
4	04/NQ-HĐQT	05/02/2026	Approval of matters within the authority of Technical Infrastructure Development JSC as the owner of Becamex Trading One Member Co., Ltd.	100%
5	05/NQ-HĐQT	05/02/2026	Authorization for capital representatives of Technical Infrastructure Development JSC at HCMC Ring Road 4 JSC to vote in favor of BOD meeting contents.	100%
6	06/NQ-HĐQT	11/02/2026	Approval of record date and plan for organizing the 2026 Annual General Meeting of Shareholders (AGM) of Technical Infrastructure Development JSC.	100%
7	07/NQ-HĐQT	02/03/2026	Approval of 2025 business results & profit distribution, and 2026 business plan for WTC Binh Duong One Member Co., Ltd.	100%
8	08/NQ-HĐQT	03/03/2026	Approval of reversing the development investment fund balance to post-tax undistributed profit for WTC Binh Duong One Member Co., Ltd.	100%
9	09/NQ-HĐQT	06/03/2026	Approval of the 2025 Internal Audit Report and 2026 Internal Audit Plan for Technical Infrastructure Development JSC.	100%



10	10/NQ-HĐQT	19/03/2026	Approval of 2025 business results, 2026 business plan, Investment Plan, Personnel & Salary Fund Plan for 2026, and documents submitted to the 2026 AGM.	100%
11	11/NQ-HĐQT	30/03/2026	Approval of the nomination document for Supervisory Board members of Technical Infrastructure Development JSC (term 2022–2027) by Becamex IDC Corp.	100%
12	12/NQ-HĐQT	06/04/2026	Approval of the 2nd capital contribution amount to HCMC - Thu Dau Mot - Chon Thanh Expressway JSC.	100%
13	13/NQ-HĐQT	10/04/2026	Approval of the 2nd capital contribution amount to HCMC Ring Road 4 JSC.	100%
14	14/NQ-HĐQT	18/04/2026	Approval of remuneration payment for members of the BOD, Supervisory Board, and Company Secretary for the year 2025.	100%
15	15/NQ-HĐQT	20/04/2026	Authorization for capital representatives at Expressway Company to vote in favor of BOD meeting contents; approval of prospective contractors for direct contracting packages XL-01, TVTK-01, TVTK-02; extension of the 2026 AGM timing.	100%
16	16/NQ-HĐQT	05/05/2026	Approval of adjustments to medium/long-term loan terms at Vietnam International Commercial Joint Stock Bank (VIB) previously approved under Resolution No. 58/NQ-HĐQT dated Nov 20, 2025.	100%
17	17/NQ-HĐQT	05/05/2026	Approval of amendments and supplements to the Charter of Becamex Hotel One Member Co., Ltd.	100%
18	18/NQ-HĐQT	14/05/2026	Approval of the Q1/2026 Internal Audit Report for Technical Infrastructure Development JSC.	100%
19	19/NQ-HĐQT	18/05/2026	Selection of A&C Auditing and Consulting Co., Ltd. as the independent audit firm for the 2026 Financial Statements.	100%
20	20/NQ-HĐQT	18/05/2026	Approval of the IJC Hoa Loi III Housing Project (individual residential housing construction).	100%
21	21/NQ-HĐQT	18/05/2026	Approval of matters related to credit facility/borrowing at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) - Binh Duong Branch.	100%
22	22/NQ-HĐQT	21/05/2026	Approval of the share transfer contract between Technical Infrastructure Development JSC and related persons of internal entities.	100%
23	23/NQ-HĐQT	29/05/2026	Approval of dismissal and appointment of Head and Members of the Internal Audit Board.	100%

24	24/NQ-HĐQT	03/06/2026	Approval of interest rate adjustments for medium/long-term loan at Military Commercial Joint Stock Bank (MB Bank) - Binh Duong Branch.	100%
25	25/NQ-HĐQT	10/06/2026	Execution of 2025 dividend payment pursuant to AGM Resolution No. 01/NQ-DHĐCĐ dated Apr 9, 2026.	100%
26	26/NQ-HĐQT	18/06/2026	Approval of contract execution to purchase 218 individual residential houses from Becamex IDC Corp.	100%
27	26A/NQ-HĐQT	30/06/2026	Submission for BOD approval regarding voting contents reported by capital representative at the AGM of Becamex Binh Phuoc Company.	100%
28	27/NQ-HĐQT	23/06/2026	Approval of investment and business plan for 218 individual houses under Green City Binh Duong Project, Binh Duong Ward, Ho Chi Minh City.	100%
29	28/NQ-HĐQT	26/06/2026	Approval of Sunflower II Housing Project (Expansion) - Phase 2; Work: Calista Apartment; Location: Plot N4, Binh Duong Industrial - Service - Urban Complex, Binh Duong Ward, Ho Chi Minh City.	100%
30	29/NQ-HĐQT	26/06/2026	Approval of dismissal and appointment of Capital Representative and Member of the Member Council at IJC Construction One Member Co., Ltd.	100%
31	30/NQ-HĐQT	26/06/2026	Authorization for capital representatives at HCMC - Thu Dau Mot - Chon Thanh Expressway JSC to vote in favor at its 2026 AGM.	100%
32	31/NQ-HĐQT	26/06/2026	Authorization for capital representatives at HCMC Ring Road 4 JSC to vote in favor at its 2026 AGM.	100%
33	31A/NQ-HĐQT	30/06/2026	Approval and execution of Construction Contract for Hoa Loi Resettlement Area Project; Work: Individual housing; Item: Structural construction and external finishing.	100%
II	Board of Directors' Decision:			
1	01/QĐ-HĐQT	05/02/2026	Dismissal from the position of Director of Becamex Trading One Member Co., Ltd.	100%
2	02/QĐ-HĐQT	05/02/2026	Appointment to the position of Director of Becamex Trading One Member Co., Ltd.	100%
3	03/QĐ-HĐQT	05/02/2026	Dismissal from the position of Chief Accountant of Becamex Trading One Member Co., Ltd.	100%

4	04/QĐ-HĐQT	05/02/2026	Appointment to the position of Chief Accountant of Becamex Trading One Member Co., Ltd.	100%
5	05/QĐ-HĐQT	05/02/2026	Change of enterprise name, legal representative information, and registered business lines.	100%
6	06/QĐ-HĐQT	05/02/2026	Promulgation of Financial Management Regulations of IJC Construction One Member Co., Ltd.	100%

III. Supervisory Board:

1. Information about members of the Supervisory Board (SB)

No	SB Member	Position	Date of appointment	Date of resignation	Professional qualifications
1	Mr. Nguyen Hai Hoang	Head of Board	15/4/2022		Master of Finance
2	Ms. Le Thi Thuy Duong	Member	15/4/2022		Economics Engineer
3	Ms. Mai Thi Huynh Mai	Member	19/04/2024	09/04/2026	Master of Finance
4	Ms. Nguyen Thi Kieu Oanh	Member	09/04/2026		Master of Master of Accounting

2. Supervisory Board's Meetings

No.	SB Member	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Mr. Nguyen Hai Hoang	02	100%	100%	
2	Ms. Le Thi Thuy Duong	02	100%	100%	
3	Ms. Mai Thi Huynh Mai	0/2	0%	0%	Dismissal of Supervisory Board member from April 9, 2026
4	Ms. Nguyen Thi Kieu Oanh	2/2	100%	100%	

3. Oversight of the Supervisory Board over the Board of Directors, Board of Management, and shareholders

- The Supervisory Board attended the Board of Directors' meetings to stay informed on key matters, providing timely comments and recommendations to enhance corporate governance efficiency.
- The Board of Directors fully exercised its functions, duties, and powers in accordance with the law, the Company's Charter, and the Resolutions of the General Meeting of Shareholders. Decisions were issued based on a thorough review and evaluation of relevant factors, aligning with the Company's development



direction to ensure transparent, compliant operations that protect the legitimate rights and interests of shareholders.

- The Board of Management managed the Company's operations strictly within its assigned authority; proactively implemented solutions to achieve production and business plans; and fully complied with legal regulations, the Company's Charter, and the Resolutions of both the General Meeting of Shareholders and the Board of Directors.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management, and other management personnel:

- The Supervisory Board maintained regular exchanges with the Board of Directors and the Board of Management regarding matters related to corporate governance, internal control, risk management, financial management, and issues arising during operations to offer appropriate recommendations, thereby contributing to enhanced governance and operational efficiency.
- Recommendations from the Supervisory Board were given due consideration, absorbed, and implemented by the Board of Directors and the Board of Management in accordance with applicable laws and the Company's actual situation.
- The coordination among the Supervisory Board, the Board of Directors, the Board of Management, and executives was consistently maintained based on the principle of transparency and within their respective functions and duties, without interfering with the governance and management operations of the Company.
- In general, the coordination among the Supervisory Board, the Board of Directors, the Board of Management, and executives was executed effectively, creating favorable conditions for the Supervisory Board to fulfill its supervisory role, enhancing corporate governance quality, strengthening transparency, and protecting the legitimate rights and interests of shareholders.

5. Other activities of the Supervisory Board: None

IV. Board of Management (BOM)

No.	BOM Member	Year of birth	Professional qualifications	Date of appointment	Date of resignation
1	Mr. Trinh Thanh Hung	1965	Economic Engineer	15/04/2022	
2	Ms. Vo Thi Huyen Trang	1973	Bachelor of Economics	27/07/2022	
3	Mr. Tran Ngoc Hien	1975	Bachelor of Business Administration	30/03/2021	
4	Mr. Vu Phi Hung	1978	Bachelor of Economics in Business Administration, Architect in Architectural Engineering	10/09/2024	



V. Chief Accountant

No.	Member	Year of birth	Professional qualifications	Date of appointment	Date of resignation
1	Ms. Bui Thi Thuy	1982	Bachelor of Business Administration	30/03/2021	

VI. Corporate Governance Training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the CEO, other management personnel, and the Company Secretary in accordance with corporate governance regulations: No training in the First 6 Months of 2026

VII. List of related parties of the public company in the First 6 Months of 2026 and transactions between related parties and the Company

1. List of related parties of the Company: **Appendix 01 attached**
2. Transactions between the Company and its related parties; or between the Company and its major shareholders, insiders, or related parties of insiders: **Appendix 02 attached**
3. Transactions between the Company's insiders, related parties of insiders, and subsidiaries or companies controlled by the listed company: None
4. Transactions between the Company and other parties: None
- 4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, or the Director (CEO) have been or are currently founding members or members of the Board of Directors or the Director (CEO) within the past three (03) years (as of the date of this report): None
- 4.2 Transactions between the Company and companies in which related parties of members of the Board of Directors, members of the Supervisory Board, or Director (CEO) are members of the Board of Directors or Director (CEO): None
- 4.3 Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Director (CEO): None

VIII. Stock transactions of insiders and related parties of insiders in the First 6 Months of 2026:

1. List of insiders and related parties of insiders: **Appendix 03 attached.**
2. Transactions by insiders and related parties involving shares of listed companies: **Appendix 04 attached**

IX. Other matters: None.

CHAI MAN 106 THE BOARD OF DIRECTORS

 **ĐO QUANG NGON**

Appendix 01: List of related parties of the Company

a) Related parties as individuals

No.	Full name	Securities trading account	Position at the Company (if any)	NSH No.	Date of issuance	Place of issuance	Contact address	Time of starting to be related party	Time of no longer to be related party	Note
1	2	3	4	5	6	7	8	9	10	11
01	Do Quang Ngon		Chairman					April 15, 2022		
02	Quang Van Viet Cuong		Vice Chairman					April 15, 2022		
03	Tran Thien The		Board Member					April 15, 2022		
04	Vo Thi Huyen Trang		Board Member cum Deputy CEO					April 15, 2022		
05	Le Thi Xuan Dieu		Independent Board Member					April 07, 2023		
06	Nguyen Hai Hoang		Head of the Supervisory Board					April 15, 2022		
07	Le Thi Thuy Duong		Supervisor					April 15, 2022		



08	Mai Thi Huynh Mai		Supervisor					April 19, 2024	April 09, 2026	
09	Nguyen Thi Kieu Oanh		Supervisor					April 09, 2026		
09	Trinh Thanh Hung		CEO					April 15, 2022		
10	Tran Ngoc Hien		Deputy CEO					March 30, 2021		
11	Vu Phi Hung		Deputy CEO					September 10, 2024		
12	Bui Thi Thuy		Chief Accountant					March 30, 2021		
13	Tran Nguyen Thao		Person in charge of corporate governance and Company Secretary					April 15, 2022		
14	Le Huu Thanh Tuan		Head of Internal Audit					June 22, 2026		
15	Bui Phuong Hong		Internal Auditor					May 16, 2022	June, 22, 2026	
16	Phan Hong Phuong		Internal Auditor					May 16, 2022		



b. Related parties as organizations

No.	Name of organization/individual	Relationship	Business Registration Certificate No. /Establishment Decision No.	Date of issuance	Place of issuance	Head office	Time of starting to be related party	Time of ending to be related party	Reasons
1	Becamex Investment and Industrial Development Group	Shareholder with significant influence	3700145020	June 03, 2010	Binh Duong Province Department of Planning and Investment	No. 39 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam	January 25, 2018		
2	Becamex Hospitality Company Limited	Subsidiary	3701906616	August 09, 2011	Binh Duong Province Department of Planning and Investment	Becamex Hotel, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	April 06, 2014		
3	Becamex Trade Company Limited (IJC Construction One Member Limited Company)	Subsidiary	3702280392	June 12, 2014	Binh Duong Province Department of Planning and Investment	Becamex Tower, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	April 06, 2014		
4	WTC Binh Duong One Member Company Limited	Subsidiary	3703055777	April 28, 2022	Binh Duong Province Department of Planning and Investment	B11, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	September 22, 2020		
5	Becamex Binh Phuoc Infrastructure Development Joint Stock Company	Associate	3800405138	02/01/2008	Binh Phuoc Province Department of Planning	National Highway 14, Group 8, Quarter 3, Chon Thanh	26/08/2024		



					and Investment	Ward, Dong Nai Province, Vietnam			
6	Ho Chi Minh City- Thu Dau Mot - Chon Thanh Expressway Joint Stock Company	Associate	3703287760	January 25, 2025	Binh Duong Province Department of Planning and Investment	WTC Tower, No. 01, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	April 24, 2025		
7	Ho Chi Minh City Ring Road 4 Joint Stock Company	Associate	3703341136	June 16, 2025	Binh Duong Province Department of Finance	WTC Tower, No. 01, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	June 16, 2025		
8	Binh Duong Trade and Development Joint - Stock Company	Associate of Becamex Investment and Industrial Development Group	3700413826	March 26, 2002	Binh Duong Province Department of Planning and Investment	No. 26–27, Lot I, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	January 25, 2018		
9	Binh Duong Construction & Civil Engineering Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3700408992	February 25, 2022	Binh Duong Province Department of Planning and Investment	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	January 25, 2018		
10	My Phuoc Hospital Joint Stock Company	Subsidiary of Becamex Investment and Industrial Development Group	3700696042	June 06, 2007	Binh Duong Province Department of Planning and Investment	Land lot No. 2292, map No. 58, TC 3 Road, Group 6, An Phuoc Quarter, Ben Cat Ward, Ho Chi Minh	January 25, 2018		



						City, Vietnam			
11	Becamex Urban Development Joint - Stock Company	Subsidiary of Becamex Investment and Industrial Development Group	3700785535	March 26, 2007	Binh Duong Province Department of Planning and Investment	C1-2-3, DT6 Road, Binh Duong Industry-Service Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam.	January 25, 2018		
12	WTC Becamex One Member Company Limited	Subsidiary of Becamex Investment and Industrial Development Group	0319336004	January 05, 2026	Department of Finance of Ho Chi Minh City	10th Floor, mPlaza Saigon Building, No. 39 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	January 05, 2026		
13	Becamex International General Hospital Joint Stock Company	Subsidiary of Becamex Investment and Industrial Development Group	3702291330	August 06, 2014	Binh Duong Province Department of Planning and Investment	Binh Duong Avenue, Go Cat Area, Lai Thieu Ward, Ho Chi Minh City, Vietnam	January 25, 2018		
14	Eastern International University	Subsidiary of Becamex Investment and Industrial Development Group	3701807809	November 24, 2010	Prime Minister of the Government	New urban area within Binh Duong Industrial – Service – Urban Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam	January 25, 2018		
15	Becamex IDC- Block 71 Startup Support Company Limited	Subsidiary of Becamex Investment and	0317214219	March 22, 2022	Ho Chi Minh City Department	Ground Floor, B2 Tower, M2 Lot Mixed-Use	March 22, 2022		



		Industrial Development Group			of Planning and Investment	Apartment Complex, No. 72 Nguyen Co Thach Street, An Khanh Ward, Ho Chi Minh City, Vietnam			
16	VSIP Can Tho Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	1801735946	December 26, 2022	Can Tho City Department of Planning and Investment	Vinh Qui Hamlet, Vinh Trinh Commune, Can Tho City, Vietnam	January 25, 2018		
17	SetiaBecamex Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3700848665	April 18, 2023	Binh Duong Province Department of Planning and Investment	Office Building Area, R11-1 Road, EcoLakes My Phuoc, Quarter 6, Thoi Hoa Ward, Ho Chi Minh City, Vietnam	January 25, 2018		
18	Savi Pharmaceutical Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	0303923529	March 11, 2023	Ho Chi Minh City Department of Planning and Investment	Lots Z01-02-03A, Industrial Park within Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City	January 25, 2018		
19	Eastern Educational Development Joint Stock Company	Associate of Becamex Investment and Industrial Development	3701972175	July 03, 2023	Binh Duong Province Department of Planning and	Lot M2, Ly Thai To Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	January 25, 2018		



		Group			Investment				
20	Becamex Binh Dinh Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	4101505893	January 18,2018	Binh Dinh Province Department of Planning and Investment	B14 Block, Lots B07-08-09, N Road, Hiep Vinh 1B Resettlement and Residential Area, Van Canh 2 Commune, Gia Lai Province, Vietnam	January 25, 2018		
21	BW Industrial Development Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3702637282	January 23, 2018	Binh Duong Province Department of Planning and Investment	17 th Floor, Becamex Tower, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	January 25, 2018		
22	Binh Duong Rubber Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3700248731	June 08, 2010	Binh Duong Province Department of Planning and Investment	DT 750 Road, Ong Thanh Hamlet, Tru Van Tho Commune, Ho Chi Minh City, Vietnam	January 25, 2018		
23	Vietnam-Singapore Industrial Park J.V. Co., Ltd.	Associate of Becamex Investment and Industrial Development Group	3700230075	July 22, 2008	Binh Duong Province Department of Planning and Investment	No. 8 Huu Nghi Avenue, Vietnam – Singapore Industrial Park, Binh Hoa Ward, Ho Chi Minh City	January 25, 2018		
24	Viet Nam Technology & Telecommunication Joint Stock Company	Associate of Becamex Investment and Industrial Development	3700861497	January 02, 2008	Binh Duong Province Department of Planning and	16 th Floor, WTC Tower, No. 1 Hung Vuong Street, Binh Duong Ward, Ho	January 25, 2018		



		Group			Investment	Chi Minh City, Vietnam			
25	Becamex Tokyu Co., Ltd	Associate of Becamex Investment and Industrial Development Group	3702013478	March 01, 2012	Binh Duong Province Department of Planning and Investment	Sora Building, Lot 18C, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	January 25, 2018		
26	Vietnam - Singapore Smart Energy Solutions Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3702880833	June 05, 2020	Binh Duong Province Department of Planning and Investment	19 th Floor, Becamex Tower, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	June 05, 2020		
27	Becamex - Vsip Power Investment and Development Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3703112908	March 09, 2023	Binh Duong Province Department of Planning and Investment	20 th Floor, Becamex Tower, No. 230, Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	March 09, 2023		
28	East Saigon Investment and Industrial Development Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3401215865	December 16, 2020	Binh Thuan Province Department of Planning and Investment	No. 337, Vo Van Kiet Street, Phu Thuy Ward, Lam Dong Province, Vietnam	December 16, 2020		
29	Tan Hao Phat Construction and Services Co., Ltd.	Organization related to a BOD member	3701649461	November 27, 2009	Binh Duong Province Department of Planning and Investment	Block No. 3, Le Hoan Street, Zone 2, Binh Duong Ward, Ho Chi Minh City, Vietnam	April 15, 2022		



30	VietNam Singapore Industrial Park and Township Development Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	0102528053	November 15, 2007	Department of Finance of Bac Ninh Province	No. 1, Huu Nghi Road, VSIP Bac Ninh Integrated Township and Industrial Park, Tu Son Ward, Bac Ninh Province, Vietnam	January 25, 2018		
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Appendix 02: Items VII.2

No.	Transactions between the Company and related parties/major shareholders/internal persons and related persons of internal persons	Relationship with the Company/ Internal persons	Item VII.2	Provision of services	Purchase of goods and services	Capital contribution	Dividends received	Late dividend payment interest	Acquisition of land use rights/housing	Transfer of land use rights and housing	BOD Resolution No.
	Company's name										
1	Becamex Trade Company Limited (IJC Construction One Member Limited Company)	Subsidiary	x	8,620,253,112	49,960,213,284						01/NQ-HĐQT dated Jan 06, 2026
2	Becamex Hospitality Company Limited	Subsidiary	x	1,063,636,368	256,210,790						
3	WTC Binh Duong One Member Company Limited	Subsidiary	x				6,329,508,888				
4	Becamex Binh Phuoc Infrastructure Development Joint Stock Company	Associate	x	59,635,017	2,815,636,362	90,000,000,000					
5	Ho Chi Minh City- Thu Dau Mot - Chon Thanh Expressway Joint Stock Company	Associate	x			42,320,922,000					
6	Ho Chi Minh City Ring Road 4 Joint Stock Company	Associate	x			199,666,930,000					
7	Becamex Investment and Industrial Development Group	Shareholder with significant influence	x	7,845,503,927	8,073,672,438			11,198,134,348	988,048,460,000		
8	Vietnam-Singapore Industrial Park J.V. Co., Ltd.	Associate of Becamex Investment and Industrial Development Group	x	141,323,561					769,906,620		
9	Tan Hao Phat Construction and Service Co., Ltd.	Organization related to a BOD member	x	47,238,358	27,715,320,978						
10	Binh Duong Construction & Civil Engineering Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	x	15,976,914	11,102,969,884						
11	Viet Nam Technology & Telecommunication Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	x	13,310,944	1,829,530,873		1,700,000,000				
12	Becamex Urban Development Joint - Stock Company	Subsidiary of Becamex Investment and Industrial Development Group	x						14,445,270,273	67,817,098,370	
13	Eastern International University	Subsidiary of Becamex Investment and Industrial Development Group	x	651,775,670							
14	WTC Becamex One Member Company Limited	Subsidiary of Becamex Investment and Industrial Development Group	x	479,441,353	18,090,909						
15	Becamex Tokyu Co., Ltd.	Associate of Becamex Investment and Industrial Development Group	x	792,540,030							



16	Becamex Binh Dinh JSC	Associate of Becamex Investment and Industrial Development Group	x	100,756,817							
17	Branch of Binh Duong Trade and Development JSC - My Phuoc Ready-Mix Concrete Enterprise	Associate of Becamex Investment and Industrial Development Group	x		2,053,387,037						
18	Becamex Building Materials JSC	Subsidiary of Binh Duong Trade and Development JSC	x		564,783,300						
19	Binh Duong Trade and Development Joint - Stock Company	Associate of Becamex Investment and Industrial Development Group	x		57,935,683						
20	My Phuoc Hospital Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	x		164,762,100						



LIST OF INTERNAL INDIVIDUALS AND THEIR RELATED INDIVIDUALS

No.	Securities code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with company/internal individuals	Type of NSH (ID card / Passport / Business Registration Certificate)	NSH No.	Date of issuance	Place of issuance	Head office's address/ Contact address	Number of shares held at the period-end	Ownership percentage at the period-end	Time of starting to be related party/internal individual	Time of ending to be related party/internal individual	Reasons (in case of changes related to items No. 13 and 14)	Notes (regarding the absence of NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	IJC	Do Quang Ngon				Citizen ID Card					0	0%	April 15, 2022			
1.01		Becamex International General Hospital Joint Stock Company			Mr. Do Quang Ngon serves as a BOD Member	Business Registration Certificate	3702291330	August 6, 2014	Binh Duong Province Department of Planning and Investment	Binh Duong Anvenue, Go Cat Zone, Lai Thieu Ward, Ho Chi Minh City, Vietnam	0	0%				
1.02		Becamex Binh Phuoc Infrastructure Development Joint Stock Company			Mr. Do Quang Ngon serves as a Vice Chairman	Business Registration Certificate	3800405138	January 2, 2008	Binh Phuoc Province Department of Planning and Investment	National Highway 14, Group 8, Quarter 3, Chon Thanh Ward, Dong Nai Province, Vietnam	0	0%				
1.03		Tan Hao Phat Construction and Services Company Limited			Organization related to Mr. Do Quang Ngon	Business Registration Certificate	3701649461	November 27, 2009	Binh Duong Province Department of Planning and Investment	Block No. 3, Le Hoan Street, Zone 2, Binh Duong Ward, Ho Chi Minh City	0	0%				
1.04	IJC	Nguyen Thi Minh Lien			Wife	Citizen ID Card					0	0%				
1.05	IJC	Do Nguyen Hoang Minh			Child	Citizen ID Card					0	0%				
1.06	IJC	Do Nguyen Quang Chau			Child	Citizen ID Card					0	0%				
1.07	IJC	Do Nguyen Hoang Thu			Child	Citizen ID Card					0	0%				
1.08	IJC	Do Thi Thu Thao			Younger sibling	Citizen ID Card					0	0%				
1.09	IJC	Do Thuy Trang			Younger sibling	Citizen ID Card					0	0%				
1.10	IJC	Do Xuan Mai			Younger sibling	Citizen ID Card					0	0%				
1.11	IJC	Dang Anh Dung			Younger sibling-in-law	Citizen ID Card					0	0%				
1.12	IJC	Vu Anh Tuan			Younger sibling-in-law	Citizen ID Card					0	0%				
1.13	IJC	Ly Kim Tung			Younger sibling-in-law	Citizen ID Card					0	0%				
2	IJC	Quang Van Viet Cuong		Vice Chairman		Citizen ID Card					0	0%	April 15, 2022			
2.01	BCM	Becamex Investment and Industrial Development Group			Mr. Quang Van Viet Cuong serves as Deputy General Director.	Business Registration Certificate	3700145020	June 3, 2010	Binh Duong Province Department of Planning and Investment	No. 39 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam	0	0%				
2.02	TDC	Binh Duong Trade and Development Joint - Stock Company (TDC)			Mr. Quang Van Viet Cuong serves as Chairman	Business Registration Certificate	3700413826	March 26, 2002	Binh Duong Province Department of Planning and Investment	No. 26-27, Lot 1, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				



2.03		Becamex Binh Phuoc Infrastructure Development Joint Stock Company			Mr. Quang Van Viet Cuong serves as Vice Chairman	Business Registration Certificate	3800405138	January 2, 2008	Binh Phuoc Province Department of Planning and Investment	National Highway 14, Group 8, Quarter 3, Chon Thanh Ward, Dong Nai Province, Vietnam	0	0%				
2.04		My Phuoc Hospital Joint Stock Company			Mr. Quang Van Viet Cuong serves as Chairman	Business Registration Certificate	3700696042	January 23, 2015	Binh Duong Province Department of Planning and Investment	TC3 Road, Group 6, Quarter 3, Ben Cat Ward, Ho Chi Minh City, Vietnam	0	0%				
2.05		Binh Duong Rubber Joint Stock Company			Mr. Quang Van Viet Cuong serves as Chairman	Business Registration Certificate	3700248731	June 8, 2010	Binh Duong Province Department of Planning and Investment	DT750 Road, Ong Thanh Hamlet, Tru Van Tho Commune, Ho Chi Minh City, Vietnam	0	0%				
2.06		SetiaBecamex Joint Stock Company			Mr. Quang Van Viet Cuong serves as a BOD Member	Business Registration Certificate	3700848665	April 18, 2023	Binh Duong Province Department of Planning and Investment	Office Building Area, R11-1 Road, EcoLakes My Phuoc, Quarter 6, Thoi Hoa Ward, Ho Chi Minh City, Vietnam	0	0%				
2.07	IJC	Pham Thi Lan Thao			Wife	Citizen ID Card					33.566	0,0053%				
2.08	IJC	Quang Quoc Truc			Child	Citizen ID Card					0	0%				
2.09	IJC	Quang Quoc Viet			Child	Citizen ID Card					0	0%				Minor
2.10	IJC	Le Thi Thanh			Biological mother	Citizen ID Card					0	0%				
2.11	IJC	Quang Thi Tuyet Mai			Younger sibling	Citizen ID Card					0	0%				
2.12	IJC	Nguyen Hoang Phuc			Younger sibling-in-law	Citizen ID Card					0	0%				
2.13	IJC	Quang Thi Tuyet Phuong			Younger sibling	Citizen ID Card					0	0%				
2.14	IJC	Nguyen Minh Hoang			Younger sibling-in-law	Citizen ID Card					0	0%				
2.15	IJC	Quang Thi Tuyet Nhung			Younger sibling	Citizen ID Card					0	0%				
2.16	IJC	Nguyen The Hung			Younger sibling-in-law	Citizen ID Card					0	0%				
2.17	IJC	Pham Thi Bay			Mother-in-law	Citizen ID Card					0	0%				
3	IJC	Tran Thien The		BOD Member		Citizen ID Card					0	0%	April 15, 2022			
3.01		Becamex Binh Phuoc Infrastructure Development Joint Stock Company			Mr. Tran Thien The serves as a BOD Member	Business Registration Certificate	3800405138	January 2, 2008	Binh Phuoc Province Department of Planning and Investment	National Highway 14, Group 8, Quarter 3, Chon Thanh Ward, Dong Nai Province, Vietnam	0	0%				



3.02	BCE	Binh Duong Construction & Civil Engineering Joint Stock Company (BCE)			Mr. Tran Thien The serves as a BOD Member	Business Registration Certificate	3700408992	February 25, 2002	Binh Duong Province Department of Planning and Investment	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
3.03	IJC	Ly Phuong Thao			Wife	Citizen ID Card	074166005952	September 1, 2021	Police Department for Administrative Management of Social Order	Lai Thieu Ward, Ho Chi Minh City	0	0%				
4	IJC	Vo Thi Huyen Trang		BOD Member cum Deputy CEO		Citizen ID Card					0	0%	April 15, 2022			
4.01		Becamex Hospitality Company Limited			Ms. Vo Thi Huyen Trang serves as a Board Member	Business Registration Certificate	3701906616	August 9, 2011	Binh Duong Province Department of Planning and Investment	Becamex Hotel, No. 230 Binh Duong Avenue, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
4.02		Becamex Trade Company Limited (IJC Construction One Member Limited Company)			Ms. Vo Thi Huyen Trang serves as Chairwoman	Business Registration Certificate	3702280392	June 12, 2014	Binh Duong Province Department of Planning and Investment	Becamex Tower, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	0	0%				Ms. Vo Thi Huyen Trang was dismissed from the position of Chairwoman, effective from February
4.03		WTC Binh Duong One Member Company Limited			Ms. Vo Thi Huyen Trang serves as a Board Member	Business Registration Certificate	3703055777	April 28, 2022	Binh Duong Province Department of Planning and Investment	B11, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
4.04	IJC	Vo Van Tuan			Husband	Citizen ID Card					0	0%				
4.05	IJC	Vo Thi Que Nhu			Child	Citizen ID Card					0	0%				
4.06	IJC	Vo Sy Hung			Child	Citizen ID Card					0	0%				
5	IJC	Le Thi Xuan Dieu		Independent BOD Member		Citizen ID Card					0	0%	April 07, 2023			
5.01	TTN	Viet Nam Technology & Telecommunication Joint Stock Company (VNTT)			Ms. Le Thi Xuan Dieu serves as the person in charge of corporate governance, Company Secretary and Head of HR & Administration Department.	Business Registration Certificate	3700861497	January 2, 2008	Binh Duong Province Department of Planning and Investment	16th Floor, WTC Tower, No. 1 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				



5.02		VNTT Solutions Company Limited			Ms. Le Thi Xuan Dieu serves as a Board Member	Business Registration Certificate	3702979423	April 15, 2024	Binh Duong Province Department of Planning and Investment	No. 02, Tien Phong 03 Road, Binh Duong Industrial – Service – Urban Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam						
5.03	IJC	Nguyen Le Thuc Quyen			Child	None					0	0%				Minor
5.04	IJC	Nguyen Le Quang			Child	None					0	0%				Minor
5.05	IJC	Le Van Hue			Biological father	Citizen ID Card					0	0%				
5.06	IJC	Nguyen Thi Duyen			Biological mother	Citizen ID Card					0	0%				
5.07	IJC	Nguyen Thi Minh Huyen			Mother-in-law	Citizen ID Card					0	0%		02/06/2025		
5.08	IJC	Le Thi Tuyet Dung			Older sister	Citizen ID Card					0	0%				
5.09	IJC	Le Thi Ngoc Diem			Older sister	None					0	0%				Permanent residence abroad
5.10	IJC	Le Anh Trong Dinh			Younger sibling	Citizen ID Card					0	0%				
5.11	IJC	Nguyen Hoang Trang			Younger sibling-in-law	None					0	0%		02/06/2025		Permanent residence abroad
6	IJC	Trinh Thanh Hung		CEO		Citizen ID Card					0	0%	April 15, 2022			
6.01	IJC	Nguyen Thi Tu			Biological mother	Citizen ID Card					0	0%				
6.02	IJC	Nguyen Thi Dieu Tram			Wife	Citizen ID Card					0	0%				
6.03	IJC	Trinh Thi Bich Thuy			Younger sibling-in-law	Citizen ID Card					0	0%				
6.04	IJC	Nguyen Tuan Cuong			Younger sibling	Citizen ID Card					0	0%				
6.05	IJC	Trinh Anh Son			Younger sibling	Citizen ID Card					0	0%				
6.06	IJC	Nguyen Thu Hoa			Younger sibling-in-law	Citizen ID Card					0	0%				
6.07	IJC	Trinh Anh Minh			Younger sibling	Citizen ID Card					0	0%				
6.08	IJC	Luong Thi Bich Lien			Younger sibling-in-law	Citizen ID Card					0	0%				
7	IJC	Tran Ngoc Hien		Deputy CEO		Citizen ID Card					0	0%	March 30, 2021			
7.01	IJC	Pham Thi Hoa Dao			Wife	Citizen ID Card					0	0%				
7.02	IJC	Tran Ngoc Tai			Child	Citizen ID Card					0	0%				
7.03	IJC	Tran Ngoc Phat			Child	None					0	0%				Minor
7.04	IJC	Tran Thi Tam			Biological mother	Citizen ID Card					0	0%				
7.05	IJC	Doan Thi Ret			Mother-in-law	Citizen ID Card					0	0%				
7.06	IJC	Tran Ngoc Thuy			Older sister	Citizen ID Card					0	0%				
7.07	IJC	Tran Ngoc Dieu			Younger sibling	Citizen ID Card					0	0%				
7.08	IJC	Tran Ngoc Lien			Younger sibling	Citizen ID Card					0	0%				
7.09	IJC	Nguyen Van Khanh			Younger sibling-in-law	Citizen ID Card					0	0%				
7.10	IJC	Le Thi Hong Nguyen			Younger sibling-in-law	Citizen ID Card					0	0%				
7.11	IJC	Tran Ngoc Cuong			Younger sibling	Citizen ID Card					0	0%				
7.12	IJC	Le Phuong Nhi			Younger sibling-in-law	Citizen ID Card					0	0%				
8	IJC	Vu Phi Hung		Deputy CEO		Citizen ID Card					0	0%	September 10, 2024			
8.01		Becamex Trade Company Limited (JC Construction One Member Limited Company)			Mr. Vu Phi Hung serves as a CEO.	Business Registration Certificate	3702280392	12/06/2014	Binh Duong Province Department of Planning and Investment	Becamex Tower, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	0	0%				Mr. Vu Phi Hung dismissed as Company CEO on February 5, 2026



8.02		Ho Chi Minh City Ring Road 4 Joint Stock Company			Mr. Vu Phi Hung serves as BOD member	Business Registration Certificate	3703341136	June 16, 2025	Binh Duong Province Department of Finance	WTC Tower, No. 01, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
8.03	IJC	Vo Thi My Nuong			Wife	Citizen ID Card					0	0%				
8.04	IJC	Vu Le Quy Bao			Child	None					0	0%				Minor
8.05	IJC	Vu Le Hien Dat			Child	None					0	0%				Minor
9	IJC	Bui Thi Thuy	033C231168	Chief Accountant		Citizen ID Card					0	0%	March 30, 2021			
9.01	BCE	Binh Duong Construction & Civil Engineering Joint Stock Company (BCE)			Ms. Bui Thi Thuy serves as a BOD Member	Business Registration Certificate	3700408992	February 25, 2002	Binh Duong Province Department of Planning and Investment	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
9.02		Ho Chi Minh City- Thu Dau Mot - Chon Thanh Expressway Joint Stock Company			Ms. Bui Thi Thuy serves as a Supervisor	Business Registration Certificate	3703287760	January 25, 2025	Binh Duong Province Department of Planning and Investment	WTC Tower, No. 01 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City	0	0%				
9.03		Ho Chi Minh City Ring Road 4 Joint Stock Company			Ms. Bui Thi Thuy serves as a Supervisor	Business Registration Certificate	3703341136	June 16, 2025	Binh Duong Province Department of Finance	WTC Tower, No. 01, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
9.04	IJC	Do Viet Cuong			Husband	Citizen ID Card					0	0%				
9.05	IJC	Do Thuy Linh			Child	Citizen ID Card					0	0%				
9.06	IJC	Do Lan Huong			Child	Citizen ID Card					0	0%				
9.07	IJC	Bui Van Duong			Biological father	Citizen ID Card					0	0%				
9.08	IJC	Tran Thi Ran			Biological mother	Citizen ID Card					0	0%				
9.09	IJC	Do Dang Ha			Father-in-law	Citizen ID Card					0	0%				
9.10	IJC	Luong Thi Vinh			Mother-in-law	Citizen ID Card					0	0%				
9.11	IJC	Bui Van Duy			Younger sibling	Citizen ID Card					0	0%				
9.12	IJC	Vu Thi Kieu Anh			Younger sibling-in-law	Citizen ID Card					0	0%				
10	IJC	Nguyen Hai Hoang		Head of the Supervisory Board		Citizen ID Card					0	0%	April 15, 2022			
10.01	UDJ	Becamex Urban Development Joint - Stock Company			Mr. Nguyen Hai Hoang serves as the Head of the Supervisory Board	Business Registration Certificate	3700785535	March 26, 2007	Binh Duong Province Department of Planning and Investment	C1-2-3, DT6 Road, Binh Duong Industry-Service Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam.	0	0%				



10.02	TDC	Binh Duong Trade and Development Joint Stock Company (TDC)			Mr. Nguyen Hai Hoang serves as the Head of the Supervisory Board	Business Registration Certificate	3700413826	March 26, 2002	Binh Duong Province Department of Planning and Investment	No. 26–27, Lot I, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
10.03	BCE	Binh Duong Construction & Civil Engineering Joint Stock Company (Beccamex BCE)			Mr. Nguyen Hai Hoang serves as a Supervisor	Business Registration Certificate	3700408992	February 25, 2002	Binh Duong Province Department of Planning and Investment	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
10.04	TTN	Viet Nam Technology & Telecommunication Joint Stock Company			Mr. Nguyen Hai Hoang serves as a Supervisor	Business Registration Certificate	3700861497	January 2, 2008	Binh Duong Province Department of Planning and Investment	16th Floor, WTC Tower, No. 1 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
10.05	IJC	Nguyen Hai Bang			Biological father	Citizen ID Card					0	0%				
10.06	IJC	Vo Thi Phuoc			Biological mother	Citizen ID Card					0	0%				
10.07	IJC	Nguyen Thi My Tra			Younger sibling	Citizen ID Card					0	0%				
10.08	IJC	Nguyen Tuyet Phuong Anh			Wife	Citizen ID Card					0	0%				
10.09	IJC	Nguyen Huu Tu			Father-in-law	Citizen ID Card					0	0%				
10.10	IJC	Le Tuyet Nhung			Mother-in-law	Citizen ID Card					0	0%				
11	IJC	Le Thi Thuy Duong		Supervisor		Citizen ID Card					15.000	0,00238%	April 15, 2022			
11.01	UDJ	Becamex Urban Development Joint - Stock Company			Ms. Le Thi Thuy Duong serves as a Supervisor	Business Registration Certificate	3700785535	March 26, 2007	Binh Duong Province Department of Planning and Investment	C1-2-3, DT6 Road, Binh Duong Industry-Service Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam.	0	0%				
11.02	BCE	Binh Duong Construction & Civil Engineering Joint Stock Company (BCE)			Ms. Le Thi Thuy Duong serves as a Supervisor	Business Registration Certificate	3700408992	February 25, 2002	Binh Duong Province Department of Planning and Investment	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
11.03	TDC	Binh Duong Trade and Development Joint Stock Company (TDC)			Ms. Le Thi Thuy Duong serves as a Supervisor	Business Registration Certificate	3700413826	March 26, 2002	Binh Duong Province Department of Planning and Investment	No. 26–27, Lot I, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
11.04	IJC	Le Hong Linh			Biological father	Citizen ID Card					0	0%				
11.05	IJC	Le Thi Hoi			Biological mother	Citizen ID Card					0	0%				
11.06	IJC	Le Hong Anh			Younger sibling	Citizen ID Card					0	0%				
11.07	IJC	Le Thi Thuy Lien			Older sister	Citizen ID Card					0	0%				
11.08	IJC	Le Nguyen Hoang Phuong			Husband	Citizen ID Card					0	0%				
11.09	IJC	Le Tu Anh			Child	None					0	0%				Minor
11.10	IJC	Le Uy Vu			Child	None					0	0%				Minor
12	IJC	Mai Thi Huynh Mai		Supervisor		Citizen ID Card					0	0%	April 19, 2024	09/04/2026	Dismiss	
12.01	IJC	Huynh Thi Xeo			Biological mother	Citizen ID Card					0	0%				
12.02	IJC	Le Thi Kim Oanh			Mother-in-law	Citizen ID Card					0	0%				



12.03	IJC	Nguyen Trung Nghia			Husband	Citizen ID Card					0	0%				
13	IJC	Nguyen Thi Kieu Oanh				Citizen ID Card					0	0%	April 9, 2026		Appoint	
		Nguyen Quoc Thanh			Biological father	Citizen ID Card					0	0%				
		Nguyen Thi Kim Bang			Biological mother	Citizen ID Card					0	0%				
		Nguyen Quoc Thanh Huy			Younger sibling	Citizen ID Card					0	0%				
		Nguyen Hong Vang			Husband	Citizen ID Card					0	0%				
		Nguyen Kim Long			Child	Citizen ID Card					0	0%				
		Nguyen Van Dang			Father-in-law	Citizen ID Card					0	0%				
		Nguyen Thi Lan			Mother-in-law	Citizen ID Card					0	0%				
14	IJC	Tran Nguyen Thao		person in charge of corporate governance and Company Secretary		Citizen ID Card					0	0%	March 30, 2021			
14.01		Becamex Hospitality Company Limited			Ms. Tran Nguyen Thao serves as a Board Member	Business Registration Certificate	3701906616	August 9, 2011	Binh Duong Province Department of Planning and Investment	Becamex Hotel, No. 230 Binh Duong Avenue, Ho Chi Minh City, Vietnam	0	0%				
14.02		Becamex Trade Company Limited			Ms. Tran Nguyen Thao serves as a Board Member	Business Registration Certificate	3702280392	June 12, 2014	Binh Duong Province Department of Planning and Investment	Becamex Tower, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	0	0%				
14.03		Ho Chi Minh City- Thu Dau Mot - Chon Thanh Expressway Joint Stock Company			Ms. Tran Nguyen Thao serves as a BOD Member	Business Registration Certificate	3703287760	January 25, 2025	Binh Duong Province Department of Planning and Investment	WTC Tower, No. 01 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City	0	0%				
14.04		Ho Chi Minh City Ring Road 4 Joint Stock Company			Ms. Tran Nguyen Thao serves as a BOD Member	Business Registration Certificate	3703341136	June 16, 2025	Binh Duong Province Department of Finance	WTC Tower, No. 01, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
14.05	IJC	Tran Van Song			Biological father	Citizen ID Card					0	0%		29/11/2025	Dead	
14.06	IJC	Nguyen Thi Doi			Biological mother	Citizen ID Card					0	0%				
14.07	IJC	Huynh Nguyen Minh Tuan			Husband	Citizen ID Card					0	0%				
14.08	IJC	Huynh Minh Duc			Child	None					0	0%				Minor
14.09	IJC	Huynh Minh Tri			Child	None					0	0%				Minor
14.10	IJC	Tran Thi To Uyen			Younger sibling	Citizen ID Card					0	0%				
14.11	IJC	Tran Quoc Cuong			Younger sibling	Citizen ID Card					0	0%				
15	IJC	Le Huu Thanh Tuan		Head of Internal Audit		Citizen ID Card					24.473	0.003887%	April 9, 2026		Appoint ment	
15.01	IJC	Le Huu Tam			Biological father	Citizen ID Card					0	0%				
15.02	IJC	Vo Ngoc Tuoi			Biological mother	Citizen ID Card					0	0%				
15.03	IJC	Le Huu Ngoc Thanh			Older sister	Citizen ID Card					0	0%				
15.04	IJC	Nguyen Thi Mong Thy			Wife	Citizen ID Card					0	0%				
15.05	IJC	Nguyen Van Sung			Father-in-law	Citizen ID Card					0	0%				
15.06	IJC	Le Thi Thanh Thuy			Mother-in-law	Citizen ID Card					0	0%				



16	IJC	Bui Phuong Hong		Internal Auditor		Citizen ID Card					25.000	0,00397%	May 16, 2022	09/04/2026	Dismiss	
16.01	IJC	Bui Ngoc Hung			Biological father	Citizen ID Card					0	0%				
16.02	IJC	Nguyen Thi Ngoc Huong			Biological mother	Citizen ID Card					0	0%				
16.03	IJC	Nguyen Minh Nguyen			Husband	Citizen ID Card					0	0%				
16.04	IJC	Nguyen Ngoc Gia Khanh			Child	Citizen ID Card					0	0%				
16.05	IJC	Nguyen Ngoc Khanh Phuong			Child	Citizen ID Card					0	0%				
16.06	IJC	Bui Phuong Nha			Younger sibling	Citizen ID Card					0	0%				
16.07	IJC	Bui Phuong Bich Tram			Younger sibling	Citizen ID Card					0	0%				
17	IJC	Phan Hong Phuong		Internal Auditor		Citizen ID Card					0	0%	May 16, 2022			
15.01	IJC	Huynh Huu Ha			Husband	Citizen ID Card					0	0%				
15.02	IJC	Phan Cao Phuc			Biological father	Citizen ID Card					0	0%				
15.03	IJC	Nguyen Thi Phuoc			Biological mother	Citizen ID Card					0	0%				
15.04	IJC	Phan Ngoc Phuong			Younger sibling	Citizen ID Card					0	0%				
15.05	IJC	Huynh Ngoc Bao Chau			Child	Citizen ID Card					0	0%				
15.06	IJC	Huynh Ngoc Bao Tram			Child	Citizen ID Card					0	0%				



Appendix 04, Section VIII.2: Share transactions by internal individuals and their related individuals

No.	Transaction executor	Relationship with internal individuals	Number of shares held at the beginning of the period (01/01/2026)		Number of shares held at the end of the period (30/06/2026)		Reasons for increases or decreases (acquisition, sale, conversion, bonus, etc.)
			Number of shares	Rate	Number of shares	Rate	
01	Pham Thi Lan Thao	Wife of Mr. Quang Van Viet Cuong – Vice Chairman	33,566	0.0053%	33,566	0.0053%	
02	Bùi Phương Hồng – Internal Auditor		25,000	0.003971%	25,000	0.003971%	
03	Le Thi Thuy Duong - Supervisor		15,000	0.00238%	15,000	0.00238%	
04	Le Huu Thanh Tuan – Head of Internal Audit		24,473	0.003887%	24,473	0.003887%	

