

Ho Chi Minh City, April 10<sup>th</sup>, 2026

## **CHANGE IN PERSONNEL**

**To: Hochiminh Stock Exchange**

Based on General Mandate No. 01/NQ-ĐHĐCĐ dated 09/04/2026 of Becamex Infrastructure Development Joint Stock Company, we would like to announce the change in personnel of Becamex Infrastructure Development Joint Stock Company as follows:

1. Dismissal of a member of the Supervisory Board for the term (2022–2027): Ms. Mai Thi Huynh Mai, who submitted her resignation letter dated March 4<sup>th</sup>, 2026.
2. Appointment of a member of the Supervisory Board:
  - Full name: Ms.Nguyen Thi Kieu Oanh
  - Newly appointed position: member of the Supervisory Board
  - Term: five-year term (2022-2027)
  - Effective date: April 09<sup>th</sup>, 2026

This information was published on the company’s website on April 10<sup>th</sup> 2026, as in the link [www.becamexijc.com/Quanhecodong](http://www.becamexijc.com/Quanhecodong)

***Attached documents:***

- Resolution of the 2026 Annual General Meeting of Shareholders of Becamex Infrastructure Development Joint Stock Company No. 01/NQ-ĐHĐCĐ dated April 09, 2026
- List of related persons (Appendix III- List of insiders and their related persons).

Legal Representative  
Chief Executive Officer  
  
**TRẦN THANH HUNG**



**RESOLUTION**  
**OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
OF BECAMEX INFRASTRUCTURE DEVELOPMENT  
JOINT STOCK COMPANY**

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**GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on 17 June 2020, and the amended, supplemented and guiding documents (“Enterprise Law”);
- Pursuant to the Charter of Becamex Infrastructure Development Joint Stock Company (“the Company”).
- Minutes No. 01/BB-DHĐCĐ dated 09 April 2026 of the 2026 Annual General Meeting of Shareholders of Becamex Infrastructure Development Joint Stock Company.

**RESOLVE**

**Article 1.** To approve Proposal No. 01/TTr-HĐQT dated 09 April 2026 on the 2025 Consolidated Financial Statements and Parent Company’s Financial Statements audited by A&C Auditing and Consulting Co., Ltd.; the 2025 Statement of the Board of Directors (BOD) and independent BOD members; the 2025 Activity Statement of the Supervisory Board (*The statements are attached to the meeting documents*).

- Percentage of affirmative votes: 100%
- Percentage of negative votes: 0%
- Percentage of abstentions: 0%

**Article 2.** To approve Proposal No. 02/TTr-HĐQT dated 09 April 2026 on the Chief Executive Officer’s Report on the 2025 business results and 2026 business plan.

1. Approve the business results for the fiscal year 2025 based on the Consolidated Financial Statements and the Financial Statements of the Parent Company - Becamex Infrastructure Development Joint Stock Company, audited by A&C Auditing and Consulting Co., Ltd., with the following key financial indicators:

a. Business results for 2025 based on the Consolidated Financial Statements:

*Unit: billion VND*



<b>Indicators</b>	<b>Plan for 2025</b>	<b>Actual performance of 2025</b>	<b>% Actual performance of 2025/ Plan for 2025</b>
Total revenue	2,086	1,799	86%
+ Revenue from tolls	309	332	107%
+ Revenue from sales of real estate	990	974	98%
+ Revenue from construction contracts	400	-	-
+ Other revenues	387	493	127%
Total expenses	1,569	1,091	70%
Profit before tax	517	708	137%
Profit after tax	429	597	139%

b. Business results for 2025 based on the Parent Company's Financial Statements:

*Unit: billion VND*

<b>Indicators</b>	<b>Plan for 2025</b>	<b>Actual performance of 2025</b>	<b>% Actual performance of 2025/ Plan for 2025</b>
Total revenue	1,787	1,441	81%
Total expenses	1,333	878	66%
Profit before tax	454	563	124%
Profit after tax	373	459	123%
Dividend payment	5%/charter capital	5%/charter capital	

**Note: Charter capital: VND 6,295,806,400,000**

2. Approve the 2026 Business Plan of Becamex Infrastructure Development Joint Stock Company with the following key financial indicators:

a. 2026 Business Plan based on the Consolidated Financial Statements:

*Unit: billion VND*

<b>Indicator</b>	<b>Actual performance of 2025</b>	<b>Plan for 2026</b>	<b>(%) Plan for 2026/ Actual performance of 2025</b>
Total revenue	1,799	2,454	136%
+ Revenue from tolls	332	338	102%
+ Revenue from sales of real estate	974	1,054	108%
+ Revenue from construction contracts	-	682	
+ Other revenues	493	380	77%
Total expenses	1,091	1,801	165%
Profit before tax	708	653	92%
Profit after tax	597	541	91%

b. 2026 Business Plan based on the Parent Company's Financial Statements:

Unit: billion VND

Indicator	Actual performance of 2025	Plan for 2026	(%) Plan for 2026/ Actual performance of 2025
Total revenue	1,441	2,179	151%
Total expenses	878	1,596	182%
Profit before tax	563	583	104%
Profit after tax	459	475	103%
Dividend payout	5%/Charter capital	At the rate of 5% of charter capital or more.	

**Note:** Charter capital: VND 6,295,806,400,000

- Percentage of affirmative votes: 100%
- Percentage of negative votes: 0%
- Percentage of abstentions: 0%

**Article 3.** To approve Proposal No. 03/TTr-HĐQT dated 09 April 2026 on the Report on the change in the plan of using the capital and funds raised from the additional public offering of shares to existing shareholders in 2025 (Attached: Detailed contents of Proposal No. 03/TTr-HĐQT dated April 9, 2026).

- Percentage of affirmative votes: 100%
- Percentage of negative votes: 0%
- Percentage of abstentions: 0%

**Article 4.** To approve Proposal No. 04/TTr-HĐQT dated 09 April 2026 on the amendment and supplementation of the Company's principal business activities, specifically:

1. Principal business activities after the amendment:

No.	Business lines	Industry Code	Main business lines
1	Construction of railways	4211	
2	Construction of roads	4212	
3	Construction of electrical works <i>(Except for the construction and operation of multi-purpose hydroelectric and nuclear power plants, which are of particular economic and social importance)</i>	4221	
4	Construction of water supply and drainage works	4222	
5	Construction of telecommunications and communication works	4223	
6	Construction of residential houses	4101	
7	Construction of non-residential houses	4102	



8	<p>Other unclassified business support services</p> <p><i>Details: Maintenance, repair, and operation of toll stations. Implementation of construction investment projects under the BOT and BT models.</i></p>	8299	
9	<p>Architectural and related technical consulting activities</p> <p><i>Details: - Consultancy on civil, public, industrial, traffic, and infrastructure projects. Consultancy and preparation of detailed plans, overall estimates, preparation and appraisal of investment projects for residential areas, urban areas, industrial parks, civil, industrial, and traffic projects. - Supervision of traffic construction projects. - Supervision of construction and completion of civil and industrial projects. - Supervision of construction and completion of bridge and road projects. - Design and verification of architecture for civil and industrial projects. - Design and verification of construction of traffic projects (bridges, roads). - Design and verification of urban technical infrastructure projects. - Consultancy on management of civil, industrial, traffic, irrigation, and technical infrastructure construction and investment projects. - Organization of tendering, bidding, and contractor selection in construction and machinery and equipment procurement activities. (Excluding services related to topographical, geological, hydrogeological, environmental, technical surveys for urban and rural development planning, and sectoral development planning; Surveying water areas, public shipping lanes, and shipping routes for the publication of maritime notices; Survey, construction, and publication of nautical charts for water areas, seaports, shipping lanes, and shipping routes)</i></p>	7110	
10	<p>Wholesale of other machinery and equipment, and spare parts</p> <p><i>Details: Trading in construction equipment and mechanical machinery. (Except for exercising rights to export, import, and distribute merchandise included in the List of goods that foreign investors, foreign-invested economic organizations are not allowed to exercise rights to export, import, and distribute: tobacco and cigars; books; newspapers and magazines; recorded items; precious metals and precious stones; pharmaceuticals; explosives; crude oil and refined oil, rice, cane sugar and beet sugar are excluded from the scope of the commitment)</i></p>	4659	
11	<p>Production of construction materials from clay</p> <p><i>Details: Production of construction materials. (Excluding the production of bricks from clay, construction glass,</i></p>	2392	



	<i>construction steel bars D5-D32 mm and steel pipes D15-D114m, galvanized steel sheets and colored steel sheets)</i>		
12	Trading in real estate, land use right belonging to owners, users or tenants <i>Details: Investment in the construction and operation of technical infrastructure for industrial zones, residential areas, and urban areas. Trading in real estate and leasing of residential properties, apartments, factories, and offices. Workers' housing services. Trading, transfer, lease, and lease-purchase of real estate. (Implemented in accordance with the Provincial Master Plan) (Excluding investment in the construction of cemetery and graveyard infrastructure for the transfer of land use rights associated with the infrastructure)</i>	6810	x
13	Other unclassified financial services (excluding insurance and pension fund activities) <i>Details: Financial investment in other domestic and foreign enterprises.</i>	6499	
14	Wholesale of construction materials and other equipment <i>Details: Trading in construction materials. (Except for exercising rights to export, import, and distribute merchandise included in the List of goods that foreign investors, foreign-invested economic organizations are not allowed to exercise rights to export, import, and distribute: tobacco and cigars; books; newspapers and magazines; recorded items; precious metals and precious stones; pharmaceuticals; explosives; crude oil and refined oil, rice, cane sugar and beet sugar are excluded from the scope of the commitment)</i>	4673	
15	Landscaping services <i>Details: Services for the care of greenery, flower gardens, and ornamental plants</i>	8130	
16	Installation of electrical systems <i>Details: Construction of domestic and industrial electrical works.</i>	4321	
17	Technical inspection and analysis <i>Details: Quality inspection of construction projects; testing of construction materials. (Excluding inspection (checking, testing) and issuance of certificates for transport vehicles (including systems, assemblies, equipment, and components of vehicles); inspection and issuance of technical safety and environmental protection certificates for specialized vehicles, equipment, containers, and hazardous goods packaging equipment used in transport; inspection and issuance of technical safety and environmental protection certificates for offshore oil and gas exploration, extraction, and transport</i>	7120	



	vehicles and equipment; technical inspection services for occupational safety of machinery and equipment with strict occupational safety requirements installed on transport vehicles and vehicles, equipment for offshore oil and gas exploration, extraction and transportation; fishing vessel inspection services)		
18	Other unclassified specialized wholesale.  <i>Details: Trading in precast concrete components. Trading in materials, supplies, and goods for consumer goods production. (Except for exercising rights to export, import, and distribute merchandise included in the List of goods that foreign investors, foreign-invested economic organizations are not allowed to exercise rights to export, import, and distribute: tobacco and cigars; books; newspapers and magazines; recorded items; precious metals and precious stones; pharmaceuticals; explosives; crude oil and refined oil, rice, cane sugar and beet sugar are excluded from the scope of the commitment)</i>	4679	
19	Mining of stone, sand, gravel, and clay  <i>Details: Mining of minerals. Processing of minerals.</i>	0810	
20	Intermediary services for real estate activities  <i>Details: Real estate brokerage services. (Excluding judicial administrative services, including judicial appraisal services, bailiff services, property auction services, notary services, and trustee services)</i>	6821	
21	Other real estate activities on a fee or contract basis  <i>Details: Real estate valuation, trading floor, consultancy, auction, advertising, management services. (Excluding judicial administrative services, including judicial appraisal services, bailiff services, property auction services, notary services, and trustee services)</i>	6829	
22	Installation of water supply and drainage, heating, and air conditioning systems.  <i>(Excluding the installation of refrigeration equipment (freezing equipment, cold storage, ice machines, air conditioners, water cooler) using R22 refrigerant)</i>	4322	
23	Growing vegetables, beans, and flowers.	0118	
24	Production of concrete and products from concrete, cement, and plaster  <i>(Excluding the production of clay bricks, construction glass, construction steel bars D5-D32 mm and steel pipes D15-D114m, galvanized steel sheets and colored steel sheets)</i>	2395	
25	Lease of unmanned machinery and equipment and other tangible items	7730	



26	Construction of other civil engineering works	4299	
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2. To approve the amendment to Clause 1 of Article 4 of the Articles of Association corresponding to the Company's principal business activities after the changes mentioned in Section 1 above.

3. To authorize the Company's legal representative to carry out the necessary procedures to notify the changes to the Company's business registration information in accordance with current regulations.

4. Within the scope of the principal business activities approved by the General Meeting of Shareholders and current legal regulations, authorize the Company's Board of Directors to have full authority to decide on all matters related to the amendment and supplementation of detailed principal business activities as required by competent state management agencies and/or legal requirements without the approval by the General Meeting of Shareholders.

(Attached: Detailed contents of Proposal No. 04/TTr-HĐQT dated April 9, 2026)

- Percentage of affirmative votes: 100%
- Percentage of negative votes: 0%
- Percentage of abstentions: 0%

**Article 5.** To approve Proposal No. 05/TTr-HĐQT dated 09 April 2026 on the amendment and supplementation of the Articles of Association, Internal Regulations on Corporate Governance and the Regulations on the Operations of the Board of Directors (Attached: Detailed contents of Proposal No. 05/TTr-HĐQT dated April 9, 2026).

- Percentage of affirmative votes: 100%
- Percentage of negative votes: 0%
- Percentage of abstentions: 0%

**Article 6.** To approve Proposal No. 06/TTr-HĐQT dated 09 April 2026 on the profit distribution and dividend payment plan for 2025 and the profit distribution and dividend payment plan for 2026 as follows:

### 1. Profit distribution and dividend payment plan for 2025

Unit: VND

No.	Indicator	Implementation of 2025
1.	After-tax profit of the Parent Company	459,361,378,912
2.	Appropriation for funds + <i>Bonus and Welfare Fund (5% of 2025 after-tax profit)</i> + <i>Investment and Development Fund (30% x 2025 after-tax profit)</i>	22,968,068,946 137,808,413,674
3	After-tax profit after fund appropriation	298,584,896,292
4.	Retained earnings of 2024	105,743,176,308
5.	After-tax profit available for dividend distribution	404,328,072,600
6	Dividend distribution (5%/charter capital)	314,790,320,000



7.	Appropriation for the Executive Board's bonus fund for achieving business targets (1% of 2025 after-tax profit)	4,593,613,789
8.	Remaining after-tax profit of 2025	84,944,138,811

Charter capital: VND 6,295,806,400,000.

- Dividend payment method: Cash on hand.
- Payment time: 4<sup>th</sup> quarter of 2026.

## 2. Profit distribution and dividend payment plan for 2026

Unit: VND

No.	Indicator	Plan for 2026
1.	After-tax profit of the Parent Company	475,224,899,127
2.	Retained earnings of 2025	84,944,138,811
3.	Appropriation for bonus and welfare funds (5% of 2026 post-tax profit)	23,761,244,956
4.	Appropriation for Investment and Development Fund (30% x 2026 post-tax profit)	142,567,469,738
5.	Appropriation for the Executive Board and Directors and Deputy Directors of departments and units for achieving business targets (1% of 2026 after-tax profit)	4,752,248,991
6.	Dividend payment ratio (5% of charter capital or more.)	314,790,320,000
7.	Retained earnings for 2026	74,297,754,253

Charter capital: VND 6,295,806,400,000.

- Percentage of affirmative votes: 100%
- Percentage of negative votes: 0%
- Percentage of abstentions: 0%

**Article 7.** To approve Proposal No. 07/TTr-HĐQT dated 09 April 2026 on the payment of remuneration to the BOD, Supervisory Board and Company Secretary for 2025 and the payment plan for 2026, as follows:

### 1. Remuneration for the BOD, Supervisory Board, and Company Secretary for 2025:

- According to Resolution No. 01/NQ-ĐHĐCĐ dated 09 April 2025 of the General Meeting of Shareholders, the remuneration of the BOD, the Supervisory Board and the Company Secretary for 2025 shall be equal to 1% x the after-tax profit of the Parent Company for 2025.

- According to the audited business results for 2025, the Parent Company's after-tax profit is VND 459,361,378,912.

- According to the Resolution of the General Meeting of Shareholders and the Parent Company's after-tax profit mentioned above, the total remuneration paid to the BOD, the Supervisory Board, and the Company Secretary in 2025 is: VND 4,593,600,000 (rounded).

### 2. Remuneration payment plan for the BOD, Supervisory Board, and Company Secretary for 2026:

- Based on the 2026 business plan of Becamex Infrastructure Development Joint Stock Company, the BOD respectfully submits to the General Meeting of Shareholders for approval the remuneration for the BOD, the Supervisory Board and the Company Secretary for 2026 as follows:

- Remuneration for the BOD, the Supervisory Board, and the Company Secretary for 2026: 1% x After-tax profit for 2026.

- Percentage of affirmative votes: 100%
- Percentage of negative votes: 0%
- Percentage of abstentions: 0%

**Article 8.** To approve Proposal No. 01/TTr-BKS dated 09 April 2026 on the approval of the list of independent auditing firms to audit the Financial Statements and operations (if necessary) of Becamex Infrastructure Development Joint Stock Company in 2026 and authorized the BOD to decide on the selection of the auditing firm from the list below:

- A&C Auditing and Consulting Co., Ltd.;
- AASC Auditing Firm Company Limited
- KPMG Vietnam Co. Ltd.;
- Ernst & Young Viet Nam Limited;
- PwC (Vietnam) Limited;
- Deloitte Consulting Vietnam Co., Ltd.

- Percentage of affirmative votes: 99.946%
- Percentage of negative votes: ....%
- Percentage of abstentions: 0.054%

**Article 9.** To approve Proposal No. 08/TTr-HĐQT dated 09 April 2026 on the dismissal and election of additional members of the Supervisory Board for the term (2022 – 2027).

1. Dismiss Ms. Mai Thi Huynh Mai as a member of the Supervisory Board for the term (2022–2027), who submitted her resignation letter on 04 March 2026.
2. Elect a replacement member of the Supervisory Board for the term (2022–2027).
  - Percentage of affirmative votes: 100%
  - Percentage of negative votes: 0%
  - Percentage of abstentions: 0%

**Article 10.** To approve the results of the election of a supplementary member of the Supervisory Board for the term (2022–2027) as follows:

The member of the Supervisory Board of Becamex Infrastructure Development Joint Stock Company for the term (2022–2027) elected as a replacement is: Ms. Nguyen Thi Kieu Oanh

- Percentage of affirmative votes: 99.944%
- Percentage of negative votes: 0.056%
- Percentage of abstentions: ...%

**Article 11.** The General Meeting of Shareholders unanimously delegates to the BOD the authority to direct and organize the thorough and effective implementation of the matters unanimously approved by the shareholders at the 2026 Annual General Meeting of



Shareholders in accordance with the Law and the Articles of Association of Becamex Infrastructure Development Joint Stock Company.

**Article 12.** This Resolution has been adopted by the General Meeting of Shareholders and shall take effect from the date of signing.

**To:**

- State Securities Commission of Vietnam
- Ho Chi Minh City Securities Exchange
- Members of the BOD, Supervisory Board, and Chief Executive Officer.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRPERSON**



**ĐO QUANG NGON**

**Appendix III**

***CIRRICULLUM VITAE***

*( Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

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*Ho Chi Minh City, April 10, 2026*

***CIRRICULLUM VITAE***

**To: - The State Securities Commission;**  
**- The Stock Exchange.**

1/ *Full name: Nguyen Thi Kieu Oanh*

2/ *Sex: female*

3/ *Date of birth: 02/09/1984*

4/ *Place of birth: Ho Chi Minh City*

5/ *ID card No. (or Passport No.):*

*Date of issue: 08/07/2024 . Place of issue.....*

6/ *Nationality: Viet Nam*

7/ *Ethnic:*

8/ *Permanent residence:*

9/ *Telephone number: 0911555468*

10/ *Email: oanh.ntk 1@becamẽ.com.vn*



11/ Organisation's name subject to information disclosure rules: *Becamex Infrastructure Development Joint Stock Company*

12/ Current position in an organization subject to information disclosure: *member of the Supervisory Board*

13/ Positions in other companies:

14/ Number of owning shares .0, accounting for 0 % of charter capital, of which:

+ *Owning on behalf of (the State/strategic investor/other organisation):*

+ *Owning by Individual:*

15/ *Other owning commitments (if any):*

16/ *List of affiliated persons of declarant:*

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26<sup>th</sup> Nov 2019.

No.	es symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents( ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person / internal person	Time the person ceased to be an affiliated person / internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Thi Kieu Oanh		member of the Supervisory Board		ID card No			Ministry of Public Security		0	0%	09/04/2026			



1.0 1		My Phuoc Hospital Joint Stock Company			Ms. Nguyen Thi Kieu Oanh is a member of the Supervisory Board.	Business registration certificate	3700696042	January 23, 2015	Binh Duong Department of Planning and Investment	TC3 Street, Group 6, Quarter 3, Ben Cat Ward, Ho Chi Minh City, Vietnam						
1.0 2		Nguyen Quoc Thanh			father	ID card No			Ministry of Public Security		0	0%				
1. 03		Nguyen Thi Kim Bang			mother	ID card No			Ministry of Public Security		0	0%				
1.0 4		Nguyen Quoc Thanh Huy			younger brother	ID card No			Ministry of Public Security		0	0%				
1.0 5		Nguyen Hong Vang			husband	ID card No			Ministry of Public Security		0	0%				
1.0 6		Nguyễn Kim Long			Boy	ID card No			Ministry of Public Security		0	0%				
1.0 7		Nguyen Van Dang			husband's father	ID card No			Ministry of Public Security		0	0%				
1.0 8		Nguyen Thi Lan			husband's mother	ID card No			Ministry of Public Security		0	0%				

17/ Related interest with public company, public fund (if any):



18/ *Interest in conflict with public company, public fund (if any):*

*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

**DECLARANT**

A handwritten signature in blue ink, appearing to be 'N.T.K.O.', written in a cursive style.

Nguyen Thi Kieu Oanh

