



**BECAMEX INFRASTRUCTURE
DEVELOPMENT JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, January 29th, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM
AND HO CHI MINH CITY STOCK EXCHANGE**

To:

- **The State Securities Commission of Vietnam**
- **Ho Chi Minh City Stock Exchange**

1. Name of organization: Becamex Infrastructure Development Joint Stock Company
Securities code: IJC
Address: No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City
Tel. 0274 3848789 Fax: 0274 3848678
2. Person in charge of information disclosure: Mr. Trinh Thanh Hung – General Director
3. Type of disclosed information: periodic extraordinary on request
4. Content of information disclosure:
Becamex Infrastructure Development Joint Stock Company discloses Corporate governance report for the year 2025
5. This information was disclosed on the Company's website on January 29th, 2026 at the link: www.becamexijc.com/Quanhecodong

We hereby undertake that the disclosed information is true and bear the full responsibility to the law for the disclosed information.

To:

- As above;
- File in BOD office

**Person responsible for information
disclosure**



GENERAL DIRECTOR

TRINH THANH HUNG

Attached documents:

- Corporate governance report for the the year 2025



No. 01/BC-IJC

Ho Chi Minh City, January 29th, 2026

**REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANY
for the year 2025**

**To: - State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange**

- Company name: **BECAMEX INFRASTRUCTURE DEVELOPMENT JOINT STOCK COMPANY**
- Head office: No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City
- Tel. 0274.3848789 Email: info@becamexijc.com
- Charter capital: VND 6,295,806,400,000
- Stock code: IJC
- Corporate governance structure: General Meeting of Shareholders, Board of Directors (BOD), Supervisory Board, Chief Executive Officer (CEO)
- Regarding the implementation of internal audit functions: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions of the General Meeting of Shareholders

No	Resolution No.	Date	Content
01	01/NQ-ĐHĐCĐ	09/04/2025	<ul style="list-style-type: none">- Approving Proposal No. 01/TTr-HĐQT dated April 09, 2025 on the 2024 consolidated and parent company financial statements audited by A&C Auditing and Consulting Co., Ltd.; the 2024 Board of Directors' Report; and the 2024 Supervisory Board's Activity Report- Approving Proposal No. 02/TTr-HĐQT dated April 09, 2025 on the CEO's Report on the 2024 business results and the 2025 business plan- Approving Proposal No. 03/TTr-HĐQT dated April 09, 2025 on the profit distribution and dividend payment plan for 2024 and the profit distribution and dividend payment plan for 2025- Approving Proposal No. 04/TTr-HĐQT dated April 09, 2025 on the payment of remuneration to the Board of Directors, the Supervisory Board, and the Company Secretary for 2024 and the payment plan for 2025- Approving Proposal No. 05/TTr-HĐQT dated April 09, 2025 on the plan to offer additional shares to existing shareholders



			- Approving Proposal No. 01/TTr-BKS dated April 09, 2025 on the approval of the list of independent auditing firms to be selected to review the interim financial statements, auditing the Financial Statements, conducting an operational audit (if necessary) of Becamex Infrastructure Development Joint Stock Company in 2025, and authorizing the Board of Directors to decide on the selection of the auditing firm
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II. Activities of the Board of Directors:

1. Information about Board of Directors (BOD) members:

No.	BOD Member	Position	Date of appointment/resignation of BOM member/independent member	
			Date of appointment	Date of resignation
1	Mr. Do Quang Ngon	Chairman	15/04/2022	
2	Mr. Quang Van Viet Cuong	Vice Chairman	15/04/2022	
3	Mr. Tran Thien The	BOD Member	15/04/2022	
4	Ms. Vo Thi Huyen Trang	BOD Member	15/04/2022	
6	Ms. Le Thi Xuan Dieu	BOD Independent Member	07/04/2023	

2. Board of Directors' Meetings

No.	BOD Member	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Do Quang Ngon	64/64	100%	
2	Mr. Quang Van Viet Cuong	64/64	100%	
3	Mr. Tran Thien The	64/64	100%	
4	Ms. Vo Thi Huyen Trang	64/64	100%	
6	Ms. Le Thi Xuan Dieu	64/64	100%	

3. Oversight of the Board of Directors over the Board of Management:

In 2025, the Board of Directors conducted inspections and oversight of the Board of Management's activities in managing production and business operations and implementing resolutions of the General Meeting of Shareholders and the Board of Directors, specifically as follows:

3.1 Oversight methods:

The Board of Directors conducted oversight through regular meetings, extraordinary meetings, or direct exchanges with the Board of Management.



3.2 Oversight results:

- Monitor the implementation of the General Meeting of Shareholders' Resolutions, Resolutions and decisions of the Board of Directors in 2025 in accordance with the scope, authority, and duties specified in the Company's Articles of Association.
- Through meetings, the Board of Directors provided timely guidance and strategic direction to help the Board of Management carry out business activities effectively, supporting and facilitating the implementation of tasks.
- Monitor and control transactions between the Company and related parties.
- Review and strengthen corporate governance, internal audit, and risk control activities.

4. Activities of the Board of Directors' subcommittees: No subcommittees established

5. Resolutions/Decisions of the Board of Directors in 2025

No.	Resolution/ Decision No.	Date	Content	Approval ratio
I	Board Resolution:			
1	01/NQ-HĐQT	09/01/2025	- Approving the 2024 profit distribution plan for Becamex Trade Company Limited, Becamex Hospitality Company Limited, and WTC Binh Duong One Member Company Limited	100%
2	02/NQ-HĐQT	23/01/2025	- Appointing a representative authorized by Becamex Infrastructure Development Joint Stock Company to exercise the rights and obligations of a shareholder at Ho Chi Minh City - Thu Dau Mot - Chon Thanh Expressway Joint Stock Company	100%
3	03/NQ-HĐQT	10/02/2025	- Approving the Feasibility Study Report for the Adjustment of the BOT Project for Upgrading and Expanding National Highway 13 – Binh Duong Province	100%
4	04/NQ-HĐQT	11/02/2025	- Approving the record date and plan for organizing the 2025 Annual General Meeting of Shareholders of Becamex Infrastructure Development Joint Stock Company	100%
5	05/NQ-HĐQT	03/03/2025	- Approving the selection of SSI Securities Corporation as the consulting firm for the registration dossier for the public offering of additional shares for Becamex Infrastructure Development Joint Stock Company	100%
6	06/NQ-HĐQT	05/03/2025	- Approving the change of the authorized representative managing the capital contribution of Becamex Infrastructure Development Joint Stock Company in Ho Chi Minh City - Thu Dau Mot - Chon Thanh Expressway Joint Stock Company - Approving the nomination of candidates for membership of the Board of Directors and the Supervisory Board of Ho Chi Minh City - Thu Dau Mot - Chon Thanh Expressway Joint Stock Company	100%

7	07/NQ-HĐQT	18/03/2025	<ul style="list-style-type: none"> - Approving the CEO's Report on 2024 business results; the 2025 Business Plan, Investment Plan, Human Resources Plan, and Salary Fund Plan - Approving the documents submitted to the 2025 Annual General Meeting of Shareholders 	100%
8	08/NQ-HĐQT	31/03/2025	<ul style="list-style-type: none"> - Approving the addition of business lines for Becamex Trade Company Limited 	100%
9	09/NQ-HĐQT	31/03/2025	<ul style="list-style-type: none"> - Approving the addition of business lines for WTC Binh Duong One Member Company Limited 	100%
10	10/NQ-HĐQT	15/04/2025	<ul style="list-style-type: none"> - Approving the contents of the Joint Venture Agreement dated March 19, 2025 between Becamex Investment and Industrial Development Group, Becamex Infrastructure Development Joint Stock Company, and Deo Ca Group Joint Stock Company to carry out the necessary work to participate in the selection of investors for the Ho Chi Minh City Ring Road 4 construction project from Thu Bien Bridge to Saigon River (Phase 1) under the public-private partnership (PPP) model 	100%
11	11/NQ-HĐQT	17/04/2025	<ul style="list-style-type: none"> - Approving matters related to borrowing from Bac A Commercial Joint Stock Bank – Binh Duong Branch 	100%
12	12/NQ-HĐQT	18/04/2025	<ul style="list-style-type: none"> - Approving the payment of remuneration to the Board of Directors, the Supervisory Board, and the Company Secretary for the year 2024 	100%
13	13/NQ-HĐQT	22/04/2025	<ul style="list-style-type: none"> - Approving the charter capital contribution at Ho Chi Minh City - Thu Dau Mot - Chon Thanh Expressway Joint Stock Company 	100%
14	14/NQ-HĐQT	28/04/2025	<ul style="list-style-type: none"> - Agreeing to authorize the representative and manager of the Company's capital at Becamex Binh Phuoc Infrastructure Development Joint Stock Company to vote in favor of the agenda items at the 2025 Annual General Meeting of Shareholders of Becamex Binh Phuoc Infrastructure Development Joint Stock Company 	100%
15	15/NQ-HĐQT	05/05/2025	<ul style="list-style-type: none"> - Approving the implementation of the plan to offer additional shares to existing shareholders, which was approved by the Company's 2025 Annual General Meeting of Shareholders pursuant to Resolution No. 01/NQ-AGM dated April 09, 2025 - Approving the plan to use the capital raised from the offering - Approving the foreign ownership limit compliance plan for the share issuance as stipulated in Clause 2, Article 12 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing 	100%



			the implementation of certain provisions of the Securities Law	
16	17/NQ-HĐQT	05/05/2025	- Approving the registration documents for the additional offering of shares to existing shareholders of Becamex Infrastructure Development Joint Stock Company	100%
17	18/NQ-HĐQT	07/05/2025	- Approving the IJC Aroma Apartment Project	100%
18	19/NQ-HĐQT	15/05/2025	- Unanimously approving the 2025 business plan and the 2025 profit distribution plan of Becamex Trade Company Limited, Becamex Hospitality Company Limited, and WTC Binh Duong One Member Company Limited	100%
19	20/NQ-HĐQT	16/05/2025	- Agreeing to appoint representative and manager the capital of Becamex Infrastructure Development Joint Stock Company at Ho Chi Minh City - Thu Dau Mot - Chon Thanh Expressway Joint Stock Company to vote in favor of the contents of meetings of the Board of Directors of Ho Chi Minh City - Thu Dau Mot - Chon Thanh Expressway Joint Stock Company held on May 19, 2025	100%
20	21/NQ-HĐQT	19/05/2025	- Approving the Regulations on the Management and Use of Digital Signatures and Digital Certificates at Becamex Infrastructure Development Joint Stock Company	100%
21	22/NQ-HĐQT	21/05/2025	- Approving the nomination of candidates for election to the Board of Directors of Becamex International General Hospital Joint Stock Company for the term (2025–2030)	100%
22	23/NQ-HĐQT	21/05/2025	- Approving matters related to borrowings from Vietnam International Commercial Joint Stock Bank	100%
23	24/NQ-HĐQT	26/05/2025	- Approving the Prince Town II Residential Area (Expansion) Project	100%
24	25/NQ-HĐQT	28/05/2025	- Approving the Sunflower II Residential Area Project (Expansion) - Phase 1	100%
25	26/NQ-HĐQT	02/06/2025	- Unanimously appointing a representative authorized by Becamex Infrastructure Development Joint Stock Company to exercise the rights and obligations of a shareholder at Ho Chi Minh City Ring Road 4 Joint Stock Company	100%
26	27/NQ-HĐQT	04/06/2025	- Approving capital utilization at subsidiary companies	100%
27	28/NQ-HĐQT	05/06/2025	- Approving the use of capital at Becamex Trade Company Limited	100%
28	29/NQ-HĐQT	05/06/2025	- Unanimously selecting A&C Auditing and	100%

			Consulting Co., Ltd. as the auditing firm for the 2025 Financial Statements	
29	30/NQ-HĐQT	17/06/2025	- Approving the establishment of the Apartment Management Department under Becamex Trade Company Limited	100%
30	30A/NQ-HĐQT	18/06/2025	- Approving the proposal to acquire part of the TH1 lot project under the Hoa Loi Housing and Resettlement Project, main content of the acquired project	100%
31	31/NQ-HĐQT	20/06/2025	- Approving the proposal to acquire a portion of Lots A-59 and A-13a within the Hamlet 4 - Tan Binh Residential Area Project	100%
32	32/NQ-HĐQT	25/06/2025	- Approving the Technical Feasibility Study for the Adjustment of the BOT Project for Upgrading and Expanding National Highway 13 – Binh Duong Province	100%
33	33/NQ-HĐQT	27/06/2025	- Agreeing to the contents related to borrowings from Military Commercial Joint Stock Bank (MB) - Binh Duong Branch	100%
34	34/NQ-HĐQT	30/06/2025	- Approving the implementation of toll fee reductions at two toll stations on National Highway 13 from July 01, 2025 to December 31, 2026 inclusive	100%
35	35/NQ-HĐQT	02/07/2025	- Approving the nomination of candidates for membership of the Board of Directors and the Supervisory Board of Ho Chi Minh City Ring Road 4 Joint Stock Company	100%
36	36/NQ-HĐQT	02/07/2025	- Approving increase in the charter capital of Becamex Hospitality Company Limited	100%
37	37/NQ-HĐQT	14/07/2025	- Approving the nomination of additional candidates for membership of the Board of Directors of Ho Chi Minh City Ring Road 4 Joint Stock Company	100%
38	38/NQ-HĐQT	18/07/2025	- Approving the adjustment and supplementation of the plan for the use of capital raised from the additional share offering to existing shareholders	100%
39	39/NQ-HĐQT	18/07/2025	- Approving the registration documents for the additional offering of shares to existing shareholders	100%
40	40/NQ-HĐQT	24/07/2025	- Agreeing to authorize the representative and capital manager to vote in favor of the contents of the General Meeting of Shareholders/Board of Directors of Ho Chi Minh City - Thu Dau Mot - Chon Thanh Expressway Joint Stock Company	100%
41	41/NQ-HĐQT	30/07/2025	- Approving the CEO's report on the business results for the first six months of 2025 and the estimated	100%



			business results for 2025, as well as the proposed profit distribution plan and dividend payment for 2025	
42	42/NQ-HĐQT	15/08/2025	- Approving the Technical Feasibility Study for the Adjustment of the BOT Project for Upgrading and Expanding National Highway 13 – Binh Duong Province	100%
43	43/NQ-HĐQT	22/08/2025	- Approving the content of the Prospectus, which has been supplemented with information as requested in Official Letter No. 4585/UNCK-QLCB dated August 21, 2025, from the State Securities Commission of Vietnam	100%
44	44/NQ-HĐQT	22/08/2025	- Approving the proposal to adjust the implementation area of the IJC urban area, investment capital, and project implementation timeline	100%
45	45/NQ-HĐQT	29/08/2025	- Approving the amendment and supplementation of the Articles of Association of Becamex Trade Company Limited	100%
46	46/NQ-HĐQT	03/09/2025	- Approving the record date to exercise the right to pay dividends in cash and the right to purchase additional shares issued to existing shareholders	100%
47	47/NQ-HĐQT	08/09/2025	- Approving the withdrawal of a portion of collateral to secure the bond issuance of Becamex Infrastructure Development Joint Stock Company at BIDV – Binh Duong Branch	100%
48	48/NQ-HĐQT	09/09/2025	- Approving charter capital contribution to Ho Chi Minh City Ring Road 4 Joint Stock Company	100%
49	49/NQ-HĐQT	19/09/2025	- Approving matters related to borrowing from Military Commercial Joint Stock Bank (MB) – Binh Duong Branch	100%
50	50/NQ-HĐQT	15/10/2025	- Approving the use of capital at subsidiary companies	100%
51	51/NQ-HĐQT	17/10/2025	- Approving the investment project for the Hoa Loi Resettlement Area - Lot G	100%
52	52/NQ-HĐQT	17/10/2025	- Agreeing the contents related to borrowing from Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Binh Duong Branch	100%
53	53/NQ-HĐQT	23/10/2025	- Approving the appointment of members of the Internal Audit Committee	100%
54	54/NQ-HĐQT	03/11/2025	- Approving the results of the additional public offering of shares to existing shareholders and handling of the undistributed shares	100%
55	55/NQ-HĐQT	10/11/2025	- Approving the report on the results of the additional	100%

			public offering of shares to existing shareholders	
56	56/NQ-HĐQT	19/11/2025	- Approving the 2024 Internal Audit Report and the 2025 Internal Audit Plan at Becamex Infrastructure Development Joint Stock Company	100%
57	57/NQ-HĐQT	19/11/2025	- Approving Becamex Infrastructure Development Joint Stock Company to obtain the short-term borrowing from Vietnam International Commercial Joint Stock Bank (VIB)	100%
58	58/NQ-HĐQT	20/11/2025	- Approving Becamex Infrastructure Development Joint Stock Company to obtain the long-term borrowing from Vietnam International Commercial Joint Stock Bank (VIB)	100%
59	59/NQ-HĐQT	24/11/2025	- Approving the adjustment of the using purpose of capital raised from the public offering of shares to increase the charter capital in 2025	100%
60	60/NQ-HĐQT	01/12/2025	- Approving the draft contract for Package XL-02A: Procurement of materials, equipment, and construction of the route and structures on the section from Km33+760 to Km52+159 (excluding construction of the Bridge and Toll Station, ITS system) under the Construction Investment Project of the Ho Chi Minh City – Thu Dau Mot – Chon Thanh Expressway, section through Binh Duong Province, under the Public-Private Partnership (PPP) (“Contract Package XL-02A”)	100%
61	61/NQ-HĐQT	16/12/2025	- Agreeing to authorize the representative and capital manager to vote the contents of the Meetings of Board of Directors of Ho Chi Minh City - Thu Dau Mot - Chon Thanh Expressway Joint Stock Company	100%
62	62/NQ-HĐQT	16/12/2025	- Agreeing to authorize the representative and capital manager to vote in favor of the contents of the Meetings of Board of Directors of Ho Chi Minh City Ring Road 4 Joint Stock Company	100%
63	63/NQ-HĐQT	24/12/2025	- Approving investing capital to purchase shares in Becamex Binh Phuoc Infrastructure Development Joint Stock Company	100%
64	64/NQ-HĐQT	29/12/2025	- Approving the payment of the 13 th -month salary for the Company’s employees.	100%
65	65/NQ-HĐQT	29/12/2025	- Approving the salary adjustments for senior executives and company managers	100%
II	Board of Directors’ Decision:			
1	01/QĐ-IJC	31/03/2025	- Changing business lines of Becamex Trade Company Limited	100%

2	02/QĐ-IJC	31/03/2025	- Changing business lines of WTC Binh Duong One Member Company Limited	100%
3	03/QĐ-HĐQT	20/05/2025	- Issuing Regulations on the Management and Use of Digital Signatures and Digital Certificates at Becamex Infrastructure Development Joint Stock Company	100%
4	05/QĐ- IJC	07/05/2025	- Approving the IJC Aroma Apartment Project	100%
5	06/QĐ-IJC	26/05/2025	- Approving the Prince Town II Residential Area Project (Expansion)	100%
6	08/QĐ-IJC	28/05/2025	- Approving the Sunflower II Housing Project (expansion) – Phase 1	100%

III. Supervisory Board:

1. Information about members of the Supervisory Board (SB)

No	SB Member	Position	Date of appointment	Date of resignation	Professional qualifications
1	Mr. Nguyen Hai Hoang	Head of Board	15/4/2022		Master of Finance
2	Ms. Le Thi Thuy Duong	Member	15/4/2022		Economics Engineer
3	Mai Thi Huynh Mai	Member	19/04/2024		Master of Finance

2. Supervisory Board's Meetings

No.	SB Member	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Mr. Nguyen Hai Hoang	02	100%	100%	
2	Ms. Le Thi Thuy Duong	02	100%	100%	
3	Ms. Mai Thi Huynh Mai	02	100%	100%	

3. Oversight of the Supervisory Board over the Board of Directors, Board of Management, and shareholders

+Monitoring the Board of Directors in implementing resolutions of the General Meeting of Shareholders related to production and business activities, increasing charter capital, selecting auditing firms, credit borrowing, etc. Monitoring the issuance of Board of Directors' resolutions in accordance with the Company's Articles of Association and the law.

+ The Board of Directors has effectively fulfilled its role in directing and supervising the Board of Management in managing production and business activities to achieve efficiency.

+ The Board of Management has clearly assigned tasks to its members, who were responsible for their respective areas of activity and strictly implemented the resolutions of the Board of Directors.

+ The Supervisory Board has submitted its activity report at the 2025 Annual General Meeting of Shareholders, and major shareholders have fully complied with their information disclosure obligations as required.



4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management, and other management personnel:

+ The Supervisory Board regularly reviews and examines financial statements, business reports, fund allocation status in accordance with the Resolutions of the General Meeting of Shareholders, and other financial indicators.

+ The Board of Management provides all necessary information and documents and creates favorable conditions for the Supervisory Board to perform its duties.

+ The Supervisory Board is invited to attend important regular meetings of the Board of Directors on business planning, participate in discussions, and provide opinions on the implementation of production and business plans for ensuring the interests of shareholders and improving the Company's management and administration.

5. Other activities of the Supervisory Board: None

IV. Board of Management (BOM)

No.	BOM Member	Year of birth	Professional qualifications	Date of appointment	Date of resignation
1	Mr. Trinh Thanh Hung	1965	Economic Engineer	15/04/2022	
2	Ms. Vo Thi Huyen Trang	1973	Bachelor of Economics	27/07/2022	
3	Mr. Tran Ngoc Hien	1975	Bachelor of Business Administration	30/03/2021	
4	Mr. Vu Phi Hung	1978	Bachelor of Economics in Business Administration, Architect in Architectural Engineering	10/09/2024	

V. Chief Accountant

No.	Member	Year of birth	Professional qualifications	Date of appointment	Date of resignation
1	Ms. Bui Thi Thuy	1982	Bachelor of Business Administration	30/03/2021	

VI. Corporate Governance Training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the CEO, other management personnel, and the Company Secretary in accordance with corporate governance regulations: No training in 2025

VII. List of related parties of the public company in 2025 and transactions between related parties and the Company

1. List of related parties of the Company: **Appendix 01 attached**

2. Transactions between the Company and its related parties; or between the Company and its major shareholders, insiders, or related parties of insiders: **Appendix 02 attached**

3. Transactions between the Company's insiders, related parties of insiders, and subsidiaries or companies controlled by the listed company: None

4. Transactions between the Company and other parties: None

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, or the Director (CEO) have been or are currently founding members or members of the Board of Directors or the Director (CEO) within the past three (03) years (as of the date of this report): **Appendix 02 attached.**

4.2 Transactions between the Company and companies in which related parties of members of the Board of Directors, members of the Supervisory Board, or Director (CEO) are members of the Board of Directors or Director (CEO): None

4.3 Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Director (CEO): None

VIII. Stock transactions of insiders and related parties of insiders in 2025:

1. List of insiders and related parties of insiders: **Appendix 03 attached.**

2. Transactions by insiders and related parties involving shares of listed companies: **Appendix 04 attached**

3. VII. Other matters: None.

CHAIRMAN OF THE BOARD OF DIRECTORS



ĐỖ QUANG NGON



Appendix 01: List of related parties of the Company

a) Related parties as individuals

No.	Full name	Securities trading account	Position at the Company (if any)	NSH No.	Date of issuance	Place of issuance	Contact address	Time of starting to be related party	Time of no longer to be related party	Note
1	2	3	4	5	6	7	8	9	10	11
01	Do Quang Ngon		Chairman					15/04/2022		
02	Quang Van Viet Cuong		Vice Chairman					15/04/2022		
03	Tran Thien The		Board Member					15/04/2022		
04	Vo Thi Huyen Trang		Board Member cum Deputy CEO					15/04/2022		
05	Le Thi Xuan Dieu		Independent Board Member					07/04/2023		
06	Nguyen Hai Hoang		Head of the Supervisory Board					15/04/2022		
07	Le Thi Thuy Duong		Supervisor					15/04/2022		
08	Mai Thi Huynh Mai		Supervisor					19/04/2024		



09	Trinh Thanh Hung		CEO					15/04/2022		
10	Tran Ngoc Hien		Deputy CEO					30/03/2021		
11	Vu Phi Hung		Deputy CEO					10/09/2024		
12	Bui Thi Thuy		Chief Accountant					30/03/2021		
13	Tran Nguyen Thao		Head of the Internal Audit Board, person in charge of corporate governance and Company Secretary					30/03/2021		
14	Le Huu Thanh Tuan		Internal Auditor					23/10/2025		
15	Bui Phuong Hong		Internal Auditor					16/05/2022		
16	Phan Hong Phuong		Internal Auditor					16/05/2022		

b. Related parties as organizations



No.	Name of organization/individual	Relationship	Business Registration Certificate No. /Establishment Decision No.	Date of issuance	Place of issuance	Head office	Time of starting to be related party	Time of ending to be related party	Reasons
1	Becamex Investment and Industrial Development Group	Shareholder with significant influence	3700145020	03/06/2010	Binh Duong Province Department of Planning and Investment	No. 39 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam	25/01/2028		
2	Becamex Hospitality Company Limited	Subsidiary	3701906616	09/08/2011	Binh Duong Province Department of Planning and Investment	Becamex Hotel, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	06/04/2014		
3	Becamex Trade Company Limited	Subsidiary	3702280392	12/06/2014	Binh Duong Province Department of Planning and Investment	Becamex Tower, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	06/04/2014		
4	WTC Binh Duong One Member Company Limited	Subsidiary	3703055777	28/04/2022	Binh Duong Province Department of Planning and Investment	B11, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	22/09/2020		
5	Becamex Binh Phuoc Infrastructure Development Joint Stock Company	Associate	3800405138	02/01/2008	Binh Phuoc Province Department of Planning and	National Highway 14, Group 8, Quarter 3, Chon Thanh Ward, Dong Nai	26/08/2024		



					Investment	Province, Vietnam			
6	Ho Chi Minh City- Thu Dau Mot - Chon Thanh Expressway Joint Stock Company	Associate	3703287760	25/01/2025	Binh Duong Province Department of Planning and Investment	WTC Tower, No. 01, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	24/04/2025		
7	Ho Chi Minh City Ring Road 4 Joint Stock Company	Associate	3703341136	16/06/2025	Binh Duong Province Department of Finance	WTC Tower, No. 01, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	16/06/2025		
8	Binh Duong Trade and Development Joint - Stock Company (TDC)	Associate of Becamex Investment and Industrial Development Group	3700413826	26/03/2002	Binh Duong Province Department of Planning and Investment	No. 26–27, Lot I, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	25/01/2018		
9	Ha Tien Kien Giang - Becamex Cement Joint Stock Company	Subsidiary of Binh Duong Trade and Development Joint - Stock Company	3700877200	08/10/2005	Ho Chi Minh City Department of Finance	Lot G-1A-CN, D1 Road, My Phuoc 1 Industrial Park, Ben Cat Ward, Ho Chi Minh City	25/01/2018		
10	Becamex Construction Material Joint Stock Company	Subsidiary of Binh Duong Trade and Development	3700945605	03/08/2025	Ho Chi Minh City Department of Finance	Land lot No. 1113, map No. 61, Muong Dao Street, Long	25/01/2018		



		Joint - Stock Company				Nguyen Ward, Ho Chi Minh City			
11	Binh Duong Construction & Civil Engineering Joint Stock Company (BCE)	Associate of Becamex Investment and Industrial Development Group	3700408992	25/02/2022	Binh Duong Province Department of Planning and Investment	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	25/01/2018		
12	Binh Duong Plastic Production Trading Company Limited	Subsidiary of Binh Duong Construction & Civil Engineering Joint Stock Company	3703006434	29/10/2021	Binh Duong Province Department of Planning and Investment	Lots C-5B & C-6B-CN, NA4 Road, My Phuoc 2 Industrial Park, Ben Cat Ward, Ho Chi Minh City, Vietnam	25/01/2018		
13	My Phuoc Hospital Joint Stock Company	Subsidiary of Becamex Investment and Industrial Development Group	3700696042	06/06/2007	Binh Duong Province Department of Planning and Investment	Land lot No. 2292, map No. 58, TC 3 Road, Group 6, An Phuoc Quarter, Ben Cat Ward, Ho Chi Minh City, Vietnam	25/01/2018		
14	Becamex Urban Development Joint - Stock Company	Subsidiary of Becamex Investment and Industrial Development Group	3700785535	26/03/2007	Binh Duong Province Department of Planning and Investment	C1-2-3, DT6 Road, Binh Duong Industry-Service Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam.	25/01/2018		



15	Becamex International General Hospital Joint Stock Company	Subsidiary of Becamex Investment and Industrial Development Group	3702291330	06/08/2014	Binh Duong Province Department of Planning and Investment	Binh Duong Avenue, Go Cat Area, Lai Thieu Ward, Ho Chi Minh City, Vietnam	25/01/2018		
16	Eastern International University	Subsidiary of Becamex Investment and Industrial Development Group	3701807809	24/11/2010	Prime Minister of the Government	New urban area within Binh Duong Industrial – Service – Urban Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam	25/01/2018		
17	Becamex IDC- Block 71 Startup Support Company Limited	Subsidiary of Becamex Investment and Industrial Development Group	0317214219	22/03/2022	Ho Chi Minh City Department of Planning and Investment	Ground Floor, B2 Tower, M2 Lot Mixed-Use Apartment Complex, No. 72 Nguyen Co Thach Street, An Khanh Ward, Ho Chi Minh City, Vietnam	22/03/2022		
18	VSIP Can Tho Joint Stock Company	Associate of Becamex Investment and Industrial	1801735946	26/12/2022	Can Tho City Department of Planning and Investment	Vinh Qui Hamlet, Vinh Trinh Commune, Can Tho City, Vietnam	25/01/2018		



		Development Group							
19	SetiaBecamex Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3700848665	18/04/2023	Binh Duong Province Department of Planning and Investment	Office Building Area, R11-1 Road, EcoLakes My Phuoc, Quarter 6, Thoi Hoa Ward, Ho Chi Minh City, Vietnam	25/01/2018		
20	Savi Pharmaceutical Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	0303923529	11/03/2023	Ho Chi Minh City Department of Planning and Investment	Lots Z01-02-03A, Industrial Park within Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City	25/01/2018		
21	Eastern Educational Development Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3701972175	03/07/2023	Binh Duong Province Department of Planning and Investment	Lot M2, Ly Thai To Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	25/01/2018		
22	Becamex Binh Dinh Joint Stock Company	Associate of Becamex Investment and Industrial	4101505893	18/01/2018	Binh Dinh Province Department of Planning and	B14 Block, Lots B07-08-09, N Road, Hiep Vinh 1B Resettlement	25/01/2018		



		Development Group			Investment	and Residential Area, Van Canh 2 Commune, Gia Lai Province, Vietnam			
23	VNTT Solutions Company Limited	Subsidiary of Viet Nam Technology & Telecommunication Joint Stock Company	3702979423	15/04/2024	Binh Duong Province Department of Planning and Investment	No. 02, Tien Phong 03 Road, Binh Duong Industrial – Service – Urban Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam	25/01/2018		
24	Becamex Tokyu Bus Co., Ltd.	Subsidiary of Becamex Tokyu Co., Ltd.	3702255565	10/11/2025	Ho Chi Minh City Business Registration Office	No. 349, Vo Van Tan Street, Hoa Phu 2 Quarter, Binh Duong Ward, Ho Chi Minh City, Vietnam	25/04/2024		
25	BW Industrial Development Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3702637282	23/01/2018	Binh Duong Province Department of Planning and Investment	17 th Floor, Becamex Tower, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	25/01/2018		
26	BW Industrial	Subsidiary	3702744968	28/02/2019	Ho Chi Minh	Lot A3, NA2	25/01/2018		



	Development Thoi Hoa One Member Limited Liability Company	of BW Industrial Development Joint Stock Company			City Business Registration Office	Road, Thoi Hoa Industrial Park, Thoi Hoa Ward, Ho Chi Minh City, Vietnam			
27	BW Industrial Development Thoi Hoa (Project 02) One Member Limited Liability Company	Subsidiary of BW Industrial Development Joint Stock Company	3702745009	28/02/2019	Ho Chi Minh City Business Registration Office	Lot A4, NA1 Road, Thoi Hoa Industrial Park, Thoi Hoa Ward, Ho Chi Minh City, Vietnam	25/01/2018		
28	BW Supply Chain City Limited Liability Company	Subsidiary of BW Industrial Development Joint Stock Company	3701402986	23/12/2008	Ho Chi Minh City Business Registration Office	Binh Duong Industrial – Service – Urban Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam	25/01/2018		
29	BW Industrial Development Bau Bang (Project 3) Limited Liability Company	Subsidiary of BW Industrial Development Joint Stock Company	3702923886	23/10/2020	Ho Chi Minh City Business Registration Office	Lots D4-CN and D5-CN, D11 Road, Bau Bang Industrial Park (Expanded part), Tru Van Tho Commune, Ho Chi Minh City, Vietnam	25/01/2018		
30	BW Industrial	Subsidiary	3702926661	02/11/2020	Ho Chi Minh City	Lots D1-CN and D6-CN,	25/01/2018		



	Development Bau Bang - BB04 Limited Liability Company	of BW Industrial Development Joint Stock Company			Business Registration Office	N21 Road, Bau Bang Industrial Park (Expanded part), Tru Van Tho Commune, Ho Chi Minh City, Vietnam			
31	BW Industrial Development Bau Bang – BB05 Limited Liability Company	Subsidiary of BW Industrial Development Joint Stock Company	3703023983	15/12/2021	Ho Chi Minh City Business Registration Office	Lot C-8-CN, N19 Road, Bau Bang Industrial Park (Expanded part), Bau Bang Commune, Ho Chi Minh City, Vietnam	25/01/2018		
32	BW Industrial Development Bau Bang – BB06 Limited Liability Company	Subsidiary of BW Industrial Development Joint Stock Company	3703023648	14/12/2021	Ho Chi Minh City Business Registration Office	Lot C-7-CN, N17 Road, Bau Bang Industrial Park (Expanded part), Bau Bang Commune, Ho Chi Minh City, Vietnam	25/01/2018		
33	BW Industrial Development Bau Bang – BB01 Limited Liability Company	Subsidiary of BW Industrial Development Joint Stock Company	3703067405	21/06/2022	Ho Chi Minh City Business Registration Office	Lots A-17-CN and A-18-CN, Bau Bang Industrial Park, Ben Cat Ward, Ho Chi Minh City, Vietnam	25/01/2018		
34	Binh Duong Rubber Joint Stock Company	Associate of Becamex	3700248731	08/06/2010	Binh Duong Province	DT 750 Road, Ong Thanh	25/01/2018		



		Investment and Industrial Development Group			Department of Planning and Investment	Hamlet, Tru Van Tho Commune, Ho Chi Minh City, Vietnam			
35	Vietnam-Singapore Industrial Park J.V. Co., Ltd.	Associate of Becamex Investment and Industrial Development Group	3700230075	22/07/2008	Binh Duong Province Department of Planning and Investment	No. 8 Huu Nghi Avenue, Vietnam – Singapore Industrial Park, Binh Hoa Ward, Ho Chi Minh City	25/01/2018		
36	Viet Nam Technology & Telecommunication Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3700861497	02/01/2008	Binh Duong Province Department of Planning and Investment	16 th Floor, WTC Tower, No. 1 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	25/01/2018		
37	Becamex Tokyu Co., Ltd	Associate of Becamex Investment and Industrial Development Group	3702013478	01/03/2012	Binh Duong Province Department of Planning and Investment	Sora Building, Lot 18C, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	25/01/2018		
38	Vietnam - Singapore Smart Energy Solutions Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3702880833	05/06/2020	Binh Duong Province Department of Planning and Investment	19 th Floor, Becamex Tower, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	05/06/2020		



39	Becamex - Vsip Power Investment and Development Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3703112908	09/03/2023	Binh Duong Province Department of Planning and Investment	20 th Floor, Becamex Tower, No. 230, Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	09/03/2023		
40	East Saigon Investment and Industrial Development Joint Stock Company	Associate of Becamex Investment and Industrial Development Group	3401215865	16/12/2020	Binh Thuan Province Department of Planning and Investment	No. 337, Vo Van Kiet Street, Phu Thuy Ward, Lam Dong Province, Vietnam	16/12/2020		
41	Tan Hao Phat Construction and Services Co., Ltd.	Organization related to the Board Member	3701649461	27/11/2009	Binh Duong Province Department of Planning and Investment	Block No. 3, Le Hoan Street, Zone 2, Binh Duong Ward, Ho Chi Minh City, Vietnam	15/04/2022		



Appendix 02: Item VII.2 and VII.4.1

No.	Content	Mục VII.2	Mục VII.4.1	Service provision	Purchase of merchandise and services	Loans			Capital contribution	Profit remitted	Interest charged on late dividend payment	Borrowings	Sales returns	Resolution No. of the Board of Directors
						Payments for loans	Receivables for loans	Loan interest						
1	Company													
2	INVESTMENT AND INDUSTRIAL DEVELOPMENT JOINT STOCK CORPORATION	X		22.989.396.407	41.587.140.240					93.988.712.000	22.581.873.134			39/NQ-HĐQT dated December 17 th , 2024
3	BECAMEX TRADE COMPANY LIMITED	X		23.797.299.213	25.456.014.472					1.599.656.483		50.000.000.000	5.732.175.376	
4	BECAMEX HOSPITALITY COMPANY LIMITED	X		2.427.272.736	483.844.525			12.000.000.000	12.787.345.704			22.000.000.000		
5	WTC Binh Duong One Member Company Limited	X			67.270.000		250.582.191		4.611.588.981			25.000.000.000		
6	VIET NAM TECHNOLOGY & TELECOMMUNICATION JOINT STOCK COMPANY	X		300.663.197	4.899.422.938				1.530.000.000					
7	Becamex Binh Phuoc Infrastructure Development Joint Stock Company	X			5.631.272.724			516.981.750.000	34.283.250.000					
8	Ho Chi Minh City- Thu Dau Mot - Chon Thanh Expressway Joint Stock Company		X					20.000.000.000						
9	Ho Chi Minh City Ring Road 4 Joint Stock Company							36.000.000.000						
10	Becamex International General Hospital Joint Stock Company		X	3.129.000	593.180.000				1.500.000.000					
11	Binh Duong Trade and Development Joint - Stock Company		X	54.800.000	1.632.024.023									
12	Becamex Binh Dinh Joint Stock Company	X		8.622.250										
13	Eastern International University	X		919.379.319										
14	Becamex Tokyu Co., Ltd.	X		1.188.494.171										
15	Vietnam-Singapore Industrial Park J.V. Co., Ltd.	X		1.278.910.943										
16	My Phuoc Hospital Joint Stock Company		X		157.982.400									
17	TAN HAO PHAT CONSTRUCTION AND SERVICES CO., LTD.	X			12.934.599.868									
18	BINH DUONG CONSTRUCTION & CIVIL ENGINEERING JOINT STOCK COMPANY	x			23.267.020.334									



LIST OF INTERNAL INDIVIDUALS AND THEIR RELATED INDIVIDUALS

No.	Securities code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with company/internal individuals	Type of NSH (ID card / Passport / Business Registration Certificate)	NSH No.	Date of issuance	Place of issuance	Head office's address/ Contact address	Number of shares held at the period-end	Ownership percentage at the period-end	Time of starting to be related party/internal individual	Time of ending to be related party/internal individual	Reasons (in case of changes related to items No. 13 and 14)	Notes (regarding the absence of NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	IJC	Do Quang Ngon		Chairman		Citizen ID Card					0	0%	15/04/2022			
1.01	BCE	Binh Duong Construction & Civil Engineering Joint Stock Company (BCE)			Mr. Do Quang Ngon serves as Chairman until 17 April 2025.	Business Registration Certificate	3700408992	25/02/2002	Binh Duong Province Department of Planning and Investment	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
1.02		Becamex International General Hospital Joint Stock Company			Mr. Do Quang Ngon serves as a Board Member	Business Registration Certificate	3702291330	06/08/2014	Binh Duong Province Department of Planning and Investment	Binh Duong Anvenue, Go Cat Zone, Lai Thieu Ward, Ho Chi Minh City, Vietnam	0	0%				
1.03		Becamex Binh Phuoc Infrastructure Development Joint Stock Company			Mr. Do Quang Ngon serves as a Board Member	Business Registration Certificate	3800405138	02/01/2008	Binh Phuoc Province Department of Planning and Investment	National Highway 14, Group 8, Quarter 3, Chon Thanh Ward, Dong Nai Province, Vietnam	0	0%				
1.04		Tan Hao Phat Construction and Services Company Limited			Organization related to Mr. Do Quang Ngon	Business Registration Certificate	3701649461	27/11/2009	Binh Duong Province Department of Planning and Investment	Block No. 3, Le Hoan Street, Zone 2, Binh Duong Ward, Ho Chi Minh City	0	0%				
1.05	IJC	Nguyen Thi Minh Lien			Wife	Citizen ID Card					0	0%				
1.06	IJC	Do Nguyen Hoang Minh			Child	Citizen ID Card					0	0%				
1.07	IJC	Do Nguyen Quang Chau			Child	Citizen ID Card					0	0%				
1.08	IJC	Do Nguyen Hoang Thu			Child	Citizen ID Card					0	0%				
1.09	IJC	Do Thi Thu Thao			Younger sibling	Citizen ID Card					0	0%				
1.10	IJC	Do Thuy Trang			Younger sibling	Citizen ID Card					0	0%				
1.11	IJC	Do Xuan Mai			Younger sibling	Citizen ID Card					0	0%				
1.12	IJC	Dang Anh Dung			Younger sibling-in-law	Citizen ID Card					0	0%				
1.13	IJC	Vu Anh Tuan			Younger sibling-in-law	Citizen ID Card					0	0%				
1.14	IJC	Ly Kim Tung			Younger sibling-in-law	Citizen ID Card					0	0%				
2	IJC	Quang Van Viet Cuong		Vice Chairman		Citizen ID Card					0	0%	15/04/2022			
2.01	BCM	Becamex Investment and Industrial Development Group			Mr. Quang Van Viet Cuong serves as Deputy General Director.	Business Registration Certificate	3700145020	03/06/2010	Binh Duong Province Department of Planning and Investment	No. 39 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam	0	0%				



2.02	TDC	Binh Duong Trade and Development Joint - Stock Company (TDC)			Mr. Quang Van Viet Cuong serves as Chairman	Business Registration Certificate	3700413826	26/03/2002	Binh Duong Province Department of Planning and Investment	No. 26-27, Lot I, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
		Becamex Binh Phuoc Infrastructure Development Joint Stock Company			Mr. Quang Van Viet Cuong serves as Vice Chairman	Business Registration Certificate	3800405138	02/01/2008	Binh Phuoc Province Department of Planning and Investment	National Highway 14, Group 8, Quarter 3, Chon Thanh Ward, Dong Nai Province, Vietnam	0	0%	25/01/2019			
		My Phuoc Hospital Joint Stock Company			Mr. Quang Van Viet Cuong serves as Chairman	Business Registration Certificate	3700696042	23/01/2015	Binh Duong Province Department of Planning and Investment	TC3 Road, Group 6, Quarter 3, Ben Cat Ward, Ho Chi Minh City, Vietnam	0	0%	25/01/2019			
		Binh Duong Rubber Joint Stock Company			Mr. Quang Van Viet Cuong serves as Chairman	Business Registration Certificate	3700248731	08/06/2010	Binh Duong Province Department of Planning and Investment	DT750 Road, Ong Thanh Hamlet, Tru Van Tho Commune, Ho Chi Minh City, Vietnam	0	0%	25/01/2019			
		Eastern International University			Mr. Quang Van Viet Cuong serves as Vice Chairman	Business Registration Certificate	46121000047	13/09/2010	People's Committee of Binh Duong Province	No. 81, Nam Ky Khoi Nghia Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%	25/01/2019			
		SetiaBecamex Joint Stock Company			Mr. Quang Van Viet Cuong serves as a Board Member	Business Registration Certificate	3700848665	18/04/2023	Binh Duong Province Department of Planning and Investment	Office Building Area, R11-1 Road, EcoLakes My Phuoc, Quarter 6, Thoi Hoa Ward, Ho Chi Minh City, Vietnam	0	0%	25/01/2019			
2.06	IJC	Pham Thi Lan Thao			Wife	Citizen ID Card					33.566	0,0053%				
2.07	IJC	Quang Quoc Truc			Child	Citizen ID Card					0	0%				
2.08	IJC	Quang Quoc Viet			Child	Citizen ID Card					0	0%				
2.09	IJC	Le Thi Thanh			Biological mother	Citizen ID Card					0	0%				
2.10	IJC	Quang Thi Tuyet Mai			Younger sibling	Citizen ID Card					0	0%				
2.11	IJC	Nguyen Hoang Phuc			Younger sibling-in-law	Citizen ID Card					0	0%				
2.12	IJC	Quang Thi Tuyet Phuong			Younger sibling	Citizen ID Card					0	0%				
2.13	IJC	Nguyen Minh Hoang			Younger sibling-in-law	Citizen ID Card					0	0%				
2.14	IJC	Quang Thi Tuyet Nhung			Younger sibling	Citizen ID Card					0	0%				
2.15	IJC	Nguyen The Hung			Younger sibling-in-law	Citizen ID Card					0	0%				
2.16	IJC	Pham Thi Bay			Mother-in-law	Citizen ID Card					0	0%				
3	IJC	Tran Thien The		Board Member		Citizen ID Card					0	0%	15/04/2022			



3.01		Becamex Binh Phuoc Infrastructure Development Joint Stock Company			Mr. Tran Thien The serves as a Board Member	Business Registration Certificate	3800405138	02/01/2008	Binh Phuoc Province Department of Planning and Investment	National Highway 14, Group 8, Quarter 3, Chon Thanh Ward, Dong Nai Province, Vietnam	0	0%			
3.02	BCE	Binh Duong Construction & Civil Engineering Joint Stock Company (BCE)			Mr. Tran Thien The serves as a Board Member	Business Registration Certificate	3700408992	25/02/2002	Binh Duong Province Department of Planning and Investment	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%			
3.03	IJC	Ly Phuong Thao			Wife	Citizen ID Card					0	0%			
4	IJC	Vo Thi Huyen Trang		Board Member cum Deputy CEO		Citizen ID Card					0	0%	15/04/2022		
4.01		Becamex Hospitality Company Limited			Ms. Vo Thi Huyen Trang serves as a Board Member	Business Registration Certificate					0	0%	13/09/2022		
4.02		Becamex Trade Company Limited			Ms. Vo Thi Huyen Trang serves as Chairwoman	Business Registration Certificate					0	0%	13/09/2022		
4.03		WTC Binh Duong One Member Company Limited			Ms. Vo Thi Huyen Trang serves as a Board Member	Business Registration Certificate					0	0%	01/10/2020		
4.04	IJC	Vo Van Tuan			Husband	Citizen ID Card					0	0%			
4.05	IJC	Vo Thi Que Nhu			Child	Citizen ID Card					0	0%			
4.06	IJC	Vo Sy Hung			Child	Citizen ID Card					0	0%			
5	IJC	Le Thi Xuan Dieu		Independent Board Member		Citizen ID Card					0	0%	07/04/2023		
5.01	TTN	Viet Nam Technology & Telecommunication Joint Stock Company (VNTT)			Ms. Le Thi Xuan Dieu serves as the person in charge of corporate governance, Company Secretary and Head of HR & Administration Department.	Business Registration Certificate	3700861497	02/01/2008	Binh Duong Province Department of Planning and Investment	16th Floor, WTC Tower, No. 1 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%			
		VNTT Solutions Company Limited			Ms. Le Thi Xuan Dieu serves as a Board Member	Business Registration Certificate	3702979423	15/04/2024	Binh Duong Province Department of Planning and Investment	No. 02, Tien Phong 03 Road, Binh Duong Industrial – Service – Urban Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam			20/06/2025		
5.02	IJC	Nguyen Hoang Trung			Husband	Citizen ID Card					0	0%		02/06/2025	
5.03	IJC	Nguyen Le Thuc Quyen			Child	None					0	0%			Minor
5.04	IJC	Nguyen Le Quang			Child	None					0	0%			Minor
5.05	IJC	Le Van Hue			Biological father	Citizen ID Card					0	0%			
5.06	IJC	Nguyen Thi Duyen			Biological mother	Citizen ID Card					0	0%			
5.07	IJC	Nguyen Thi Minh Huyen			Mother-in-law	Citizen ID Card					0	0%		02/06/2025	
5.08	IJC	Le Thi Tuyet Dung			Older sister	Citizen ID Card					0	0%			



5.09	IJC	Le Thi Ngoc Diem			Older sister	None					0	0%				Permanent residence abroad
5.10	IJC	Le Anh Trong Dinh			Younger sibling	Citizen ID Card					0	0%				
5.11	IJC	Nguyen Hoang Trang			Younger sibling-in-law	None					0	0%		02/06/2025		Permanent residence abroad
6	IJC	Trinh Thanh Hung		CEO		Citizen ID Card					0	0%	15/04/2022			
6.01	IJC	Nguyen Thi Tu			Biological mother	Citizen ID Card					0	0%				
6.02	IJC	Nguyen Thi Dieu Tram			Wife	Citizen ID Card					0	0%				
6.03	IJC	Trinh Thi Bich Thuy			Older sister	Citizen ID Card					0	0%				
6.04	IJC	Nguyen Tuan Cuong			brother-in-law	Citizen ID Card					0	0%				
6.05	IJC	Trinh Anh Son			Younger sibling	Citizen ID Card					0	0%				
6.06	IJC	Nguyen Thu Hoa			Younger sibling-in-law	Citizen ID Card					0	0%				
6.07	IJC	Trinh Anh Minh			Younger sibling	Citizen ID Card					0	0%				
6.08	IJC	Luong Thi Bich Lien			Younger sibling-in-law	Citizen ID Card					0	0%				
7	IJC	Tran Ngoc Hien		Deputy CEO		Citizen ID Card					0	0%	30/03/2021			
7.01	IJC	Pham Thi Hoa Dao			Wife	Citizen ID Card					0	0%				
7.02	IJC	Tran Ngoc Tai			Child	Citizen ID Card					0	0%				
7.03	IJC	Tran Ngoc Phat			Child	None					0	0%				Minor
7.04	IJC	Tran Thi Tam			Biological mother	Citizen ID Card					0	0%				
7.05	IJC	Doan Thi Ret			Mother-in-law	Citizen ID Card					0	0%				
7.06	IJC	Tran Ngoc Thuy			Older sister	Citizen ID Card					0	0%				
7.07	IJC	Tran Ngoc Dieu			Younger sibling	Citizen ID Card					0	0%				
7.08	IJC	Tran Ngoc Lien			Younger sibling	Citizen ID Card					0	0%				
7.09	IJC	Nguyen Van Khanh			Younger sibling-in-law	Citizen ID Card					0	0%				
7.10	IJC	Le Thi Hong Nguyen			Younger sibling-in-law	Citizen ID Card					0	0%				
7.11	IJC	Tran Ngoc Cuong			Younger sibling	Citizen ID Card					0	0%				
7.12	IJC	Le Phuong Nhi			Younger sibling-in-law	Citizen ID Card					0	0%				
8	IJC	Vu Phi Hung		Deputy CEO		Citizen ID Card					0	0%	10/09/2024			
8.01		Becamex Trade Company Limited			Mr. Vu Phi Hung serves as a Director.	Business Registration Certificate					0	0%	13/09/2022			
8.02		Ho Chi Minh City Ring Road 4 Joint Stock Company			Ms. Bui Thi Thuy serves as a Supervisor	Business Registration Certificate	3703341136	16/06/2025	Binh Duong Province Department of Finance	WTC Tower, No. 01, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%	16/06/2025			
8.03	IJC	Vo Thi My Nuong			Wife	Citizen ID Card					0	0%				
8.04	IJC	Vu Le Quy Bao			Child	None					0	0%				Minor
8.05	IJC	Vu Le Hien Dat			Child	None					0	0%				Minor
9	IJC	Bui Thi Thuy		Chief Accountant		Citizen ID Card					0	0%	30/03/2021			
9.01	BCE	Binh Duong Construction & Civil Engineering Joint Stock Company (BCE)			Ms. Bui Thi Thuy serves as a Board Member	Business Registration Certificate	3700408992	25/02/2002	Binh Duong Province Department of Planning and Investment	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%	17/04/2025			



9.02		Ho Chi Minh City- Thu Dau Mot - Chon Thanh Expressway Joint Stock Company			Ms. Bui Thi Thuy serves as a Supervisor	Business Registration Certificate	3703287760	25/01/2025	Binh Duong Province Department of Planning and Investment	WTC Tower, No. 01 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City	0	0%	04/04/2025			
9.03		Ho Chi Minh City Ring Road 4 Joint Stock Company			Ms. Bui Thi Thuy serves as a Supervisor	Business Registration Certificate	3703341136	16/06/2025	Binh Duong Province Department of Finance	WTC Tower, No. 01, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%	16/06/2025			
9.04	IJC	Do Viet Cuong			Husband	Citizen ID Card					0	0%				
9.05	IJC	Do Thuy Linh			Child	Citizen ID Card					0	0%				
9.06	IJC	Do Lan Huong			Child	Citizen ID Card					0	0%				
9.07	IJC	Bui Van Duong			Biological father	Citizen ID Card					0	0%				
9.08	IJC	Tran Thi Ran			Biological mother	Citizen ID Card					0	0%				
9.09	IJC	Do Dang Ha			Father-in-law	Citizen ID Card					0	0%				
9.10	IJC	Luong Thi Vinh			Mother-in-law	Citizen ID Card					0	0%				
9.11	IJC	Bui Van Duy			Younger sibling	Citizen ID Card					0	0%				
9.12	IJC	Vu Thi Kieu Anh			Younger sibling-in-law	Citizen ID Card					0	0%				
10	IJC	Nguyen Hai Hoang		Head of the Supervisory Board		Citizen ID Card					0	0%	15/04/2022			
10.01	UDJ	Becamex Urban Development Joint - Stock Company			Mr. Nguyen Hai Hoang serves as the Head of the Supervisory Board	Business Registration Certificate	3700785535	26/03/2007	Binh Duong Province Department of Planning and Investment	C1-2-3, DT6 Road, Binh Duong Industry-Service Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam.	0	0%				
10.02	TDC	Binh Duong Trade and Development Joint Stock Company (TDC)			Mr. Nguyen Hai Hoang serves as the Head of the Supervisory Board	Business Registration Certificate	3700413826	26/03/2002	Binh Duong Province Department of Planning and Investment	No. 26-27, Lot I, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
10.03	BCE	Binh Duong Construction & Civil Engineering Joint Stock Company (Beccamex BCE)			Mr. Nguyen Hai Hoang serves as a Supervisor	Business Registration Certificate	3700408992	25/02/2002	Binh Duong Province Department of Planning and Investment	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
10.04	TTN	Viet Nam Technology & Telecommunication Joint Stock Company			Mr. Nguyen Hai Hoang serves as a Supervisor	Business Registration Certificate	3700861497	02/01/2008	Binh Duong Province Department of Planning and Investment	16th Floor, WTC Tower, No. 1 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
10.05	IJC	Nguyen Hai Bang			Biological father	Citizen ID Card						0%				
10.06	IJC	Vo Thi Phuoc			Biological mother	Citizen ID Card						0%				
10.07	IJC	Nguyen Thi My Tra			Younger sibling	Citizen ID Card						0%				
10.08	IJC	Nguyen Tuyet Phuong Anh			Wife	Citizen ID Card						0%				
10.09	IJC	Nguyen Huu Tu			Father-in-law	Citizen ID Card						0%				
10.10	IJC	Le Tuyet Nhung			Mother-in-law	Citizen ID Card						0%				



11	IJC	Le Thi Thuy Duong		Supervisor		Citizen ID Card					15.000	0,00238%	15/04/2022			
11.01	UDJ	Becamex Urban Development Joint - Stock Company			Ms. Le Thi Thuy Duong serves as a Supervisor	Business Registration Certificate	3700785535	26/03/2007	Binh Duong Province Department of Planning and Investment	C1-2-3, DT6 Road, Binh Duong Industry-Service Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam.	0	0%				
11.02	BCE	Binh Duong Construction & Civil Engineering Joint Stock Company (BCE)			Ms. Le Thi Thuy Duong serves as a Supervisor	Business Registration Certificate	3700408992	25/02/2002	Binh Duong Province Department of Planning and Investment	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%				
11.03	IJC	Le Hong Linh			Biological father	Citizen ID Card					0	0%				
11.04	IJC	Le Thi Hoi			Biological mother	Citizen ID Card					0	0%				
11.05	IJC	Le Hong Anh			Younger sibling	Citizen ID Card					0	0%				
11.06	IJC	Le Thi Thuy Lien			Older sister	Citizen ID Card					0	0%				
11.07	IJC	Le Nguyen Hoang Phuong			Husband	Citizen ID Card					0	0%				
11.08	IJC	Le Tu Anh			Child	None					0	0%				Minor
11.09	IJC	Le Uy Vu			Child	None					0	0%				Minor
12	IJC	Mai Thi Huynh Mai		Supervisor		Citizen ID Card					0	0%	19/04/2022			
12.01	IJC	Huynh Thi Xeo			Biological mother	Citizen ID Card					0	0%				
12.02	IJC	Le Thi Kim Oanh			Mother-in-law	Citizen ID Card					0	0%				
12.03	IJC	Nguyen Trung Nghia			Husband	Citizen ID Card					0	0%				
13	IJC	Tran Nguyen Thao		Head of the Internal Audit Board, person in charge of corporate governance and Company Secretary		Citizen ID Card					0	0%	30/03/2021			
13.01		Becamex Hospitality Company Limited			Ms. Tran Nguyen Thao serves as a Board Member	Business Registration Certificate	3701906616	09/08/2011	Binh Duong Province Department of Planning and Investment	Becamex Hotel, No. 230 Binh Duong Avenue, Ho Chi Minh City, Vietnam	0	0%	13/09/2022			
13.02		Becamex Trade Company Limited			Ms. Tran Nguyen Thao serves as a Board Member	Business Registration Certificate	3702280392	12/06/2014	Binh Duong Province Department of Planning and Investment	Becamex Tower, No. 230 Binh Duong Avenue, Phu Loi Ward, Ho Chi Minh City, Vietnam	0	0%	13/09/2022			
13.03		Ho Chi Minh City- Thu Dau Mot - Chon Thanh Expressway Joint Stock Company			Ms. Tran Nguyen Thao serves as a Board Member	Business Registration Certificate	3703287760	25/01/2025	Binh Duong Province Department of Planning and Investment	WTC Tower, No. 01 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City	0	0%	04/04/2025			



13.04		Ho Chi Minh City Ring Road 4 Joint Stock Company			Ms. Tran Nguyen Thao serves as a Board Member	Business Registration Certificate	3703341136	16/06/2025	Binh Duong Province Department of Finance	WTC Tower, No. 01, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	0	0%	16/06/2025		
13.05	IJC	Tran Van Song			Biological father	Citizen ID Card					0	0%			
13.06	IJC	Nguyen Thi Doi			Biological mother	Citizen ID Card					0	0%			
13.07	IJC	Huynh Nguyen Minh Tuan			Husband	Citizen ID Card					0	0%			
13.08	IJC	Huynh Minh Duc			Child	None					0	0%			Minor
13.09	IJC	Huynh Minh Tri			Child	None					0	0%			Minor
13.10	IJC	Tran Thi To Uyen			Younger sibling	Citizen ID Card					0	0%			
13.11	IJC	Tran Quoc Cuong			Younger sibling	Citizen ID Card					0	0%			
	IJC	Le Huu Thanh Tuan		Internal Auditor		Citizen ID Card					24.473	0.003887%	23/10/2025		Appointment
	IJC	Le Huu Tam			Biological father	Citizen ID Card					0	0%	23/10/2025		
	IJC	Vo Ngoc Tui			Biological mother	Citizen ID Card					0	0%	23/10/2025		
	IJC	Le Huu Ngoc Thanh			Older sister	Citizen ID Card					0	0%	23/10/2025		
	IJC	Nguyen Thi Mong Thy			Wife	Citizen ID Card					0	0%	23/10/2025		
	IJC	Nguyen Van Sung			Father-in-law	Citizen ID Card					0	0%	23/10/2025		
	IJC	Le Thi Thanh Thuy			Mother-in-law	Citizen ID Card					0	0%	23/10/2025		
14	IJC	Bui Phuong Hong		Internal Auditor		Citizen ID Card					25.000	0.00397%	16/05/2022		
14.01	IJC	Bui Ngoc Hung			Biological father	Citizen ID Card					0	0%			
14.02	IJC	Nguyen Thi Ngoc Huong			Biological mother	Citizen ID Card					0	0%			
14.03	IJC	Nguyen Minh Nguyen			Husband	Citizen ID Card					0	0%			
14.04	IJC	Nguyen Ngoc Gia Khanh			Child	Citizen ID Card					0	0%			
14.05	IJC	Nguyen Ngoc Khanh Phuong			Child	Citizen ID Card					0	0%			
14.06	IJC	Bui Phuong Nha			Younger sibling	Citizen ID Card					0	0%			
14.07	IJC	Bui Phuong Bich Tram			Younger sibling	Citizen ID Card					0	0%			
15	IJC	Phan Hong Phuong		Internal Auditor		Citizen ID Card					0	0%	16/05/2022		
15.01	IJC	Huynh Huu Ha			Husband	Citizen ID Card					0	0%			
15.02	IJC	Phan Cao Phuc			Biological father	Citizen ID Card					0	0%			
15.03	IJC	Nguyen Thi Phuoc			Biological mother	Citizen ID Card					0	0%			
15.04	IJC	Phan Ngoc Phuong			Younger sibling	Citizen ID Card					0	0%			
15.05	IJC	Huynh Ngoc Bao Chau			Child	None					0	0%			Minor
15.06	IJC	Huynh Ngoc Bao Tram			Child	None					0	0%			Minor



Appendix 04, Section VIII.2: Share transactions by internal individuals and their related individuals

No.	Transaction executor	Relationship with internal individuals	Number of shares held at the beginning of the period (01/01/2025)		Number of shares held at the end of the period (31/12/2025)		Reasons for increases or decreases (acquisition, sale, conversion, bonus, etc.)
			Number of shares	Rate	Number of shares	Rate	
01	Pham Thi Lan Thao	Wife of Mr. Quang Van Viet Cuong – Vice Chairman	19.140	0,0051%	33.566	0,0053%	Acquisition
02	Le Thi Xuan Dieu – Independent Board Member		4.640	0,0012%	0	0%	Sale
03	Le Thi Thuy Duong - Supervisor		0	0%	15.000	0,00238%	Acquisition
04	Le Huu Thanh Tuan – Internal Auditor		17.144		24.473	0.003887%	Acquisition
05	Bui Phuong Hong - Internal Auditor		0	0%	25.000	0,00397%	Acquisition

